



**RICH WITH PROGRESS**  
**BEAUMONT**  
**FIRE-RESCUE**

**MONTHLY REPORT**

**MAY 2011**

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 Updates & Reports**

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**Beaumont Fire/Rescue  
 Services  
 City of Beaumont**

*Anne Huff, Fire Chief*

*Christian Singler, Assistant Fire Chief*

*Danny Cross, Fire Administrator*

*Jack Maddox, Chief Fire Marshal*

*Joseph Condina, Chief Training  
 Officer*

*Keith Stewart, Chief Communications  
 Officer*

*Carol Gary, Executive Director-  
 Fire Museum of Texas*

**Chief's Message**

This month I'd like to talk about the importance of self-regulation, also called impulse control or self-discipline. To link this concept to our work environment, I'll focus on the importance of mastering our emotional impulses. This ability is critical so that our focus remains true to our stated mission and organizational values—which give top priority to the citizens that we serve.

The essence of emotional self-regulation is the ability to control impulses in the service of a goal or greater good. The goal can be straightforward, like working out regularly, or more complex, like improving our relationships with others. In any case, the ability to think first before we act is an attribute that most human beings have to consciously develop over the course of their lives.

Most everyone can think of people who seem to be unable to resist the urge to do things that bring negative attention or consequences to themselves or others. Researcher Daniel Goleman (1997) found that impulsive people's inability to delay gratification had them cost dearly. They were more likely to be seen as stubborn, indecisive, easily upset by frustration, mistrustful, jealous, and prone to fights and arguments. He identified that one of the secrets to impulse control is learning the

difference between feelings and actions.

Though we may have very intense feelings about a particular issue, taking actions that create or foster negative consequences or a negative environment is not required. *We always have a choice.* Professionals control their emotional reactions and take action after understanding the related facts. The actions that follow are then taken with an acceptance of the probable consequences (good or bad).

Taking a moment to consider the potential consequences of our actions is important on the fire ground and in our daily interactions with others. To best serve our customers and keep the crew safe, the first-in Company Officer must size up the situation and quickly weigh the risk of an offensive fire attack prior to initiating one. If this doesn't happen—if the incident action plan isn't based on a conscious risk versus reward decision—negative consequences for everyone involved are more likely to occur. Similarly, when we interact with each other, whether it is face-to-face, written, or electronic, failing to *stop and think* long enough to perform a simple risk versus reward analysis can mean negative outcomes for individuals, the department and the customers that we're here to serve.

## Administrative & Support Services

### Personnel Updates:

Retirements - Firefighter Robert Mitchell, Driver/Operator David Chance, and District Chief Ivan Bertrand retired on May 2. Thanks to all for their service to the City. Good luck!

Promotions - Eric Chapman was promoted to District Chief on May 2, Tony Thornton was promoted to Driver/Operator on May 16, and Charles Paul was promoted to Captain on May 23, along with Steven Hilton and Gavin Henderson being promoted to Driver/Operators this date. Congratulations to all! We know you will continue to do an outstanding job for our citizens.

Special Recognition-The Driver/Operator promotional exam was held on May 2. Fourteen members passed the exam. Congratulations to the top scorers T. J. Thornton, Steven Hilton and Gavin Henderson and thanks to all who worked hard preparing for the test!

### Special Operations Response Teams Updates:

Clayton Manzer was transferred to A-Shift Water Response Team from B-Shift. Also, Charles Young resigned from the Hazmat Team this month.

### Grants Updates:

Regional allocations for the FY11 State Homeland Security (SHSP) grant has been reduced by 70% due to the economy and State budget issues.

We expect a significant negative effect on equipment acquisition for the upcoming year, since this grant has been essential in helping the City and department keep pace with meeting operational needs in recent years.

The Zetron Fire Alerting System has been chosen to be purchased with 2007 Port Security Supplemental Grant funds. The final cost of the project is estimated at \$250,000. A go-live date for system implementation has not yet been determined.

An approval letter has finally been received from FEMA authorizing attachment of flat screen monitors to the walls in Fire Communications. The letter has been attached to the request submitted to the State authorizing purchase of the monitors with 2009 SHSP grant funds. Once the funding is approved by the State, the purchase can move forward. Following completion of this project, we can move forward on the Low Pressure Nozzle and Portable Radio Battery purchases that have been approved for funding on the 2009 SHSP grant.

### Advisory Group Updates:

The Diversity and Inclusion Group did not meet in May.

The Fire Management Group met on May 11. Items discussed included Company Store process development, FY12 budget development, NFPA online information distribution, Command Teams Pilot Program, temporary promotions guideline conversion, Firehouse implementation issues, out of City deployments policies, billable responses policy, development of bundled .pdf forms packets for accidents, injuries and exposures, PPE vendor issues.

The Joint Union-Management Safety Group met on May 3. There were zero on-duty lost-time injury reports reviewed. There were zero on-duty no lost-time injury reports and one vehicle accident report reviewed. There were zero exposure reports reviewed. Members are reminded to provide complete and detailed information on all accident and injury reports so that the committee can properly assess the preventability of the occurrence and provide appropriate feedback and follow-up relative to the circumstances.

The Medical Services Advisory Group met on May 4. Items discussed included the conversion of the Infection Control Policy and NFPA 1581. Planning hands-on classes on bandaging and splinting that are set to begin in June.

The Tactical Operations Advisory Group met on May 4. Items discussed included continued review of new High-Rise SOG; the need to continue Incident Command training for all members. Emphasis on common terminology and a more uniform deployment based on our current Residential Structure Firefighting SOG; differences between 2 in/ 2 out guidelines versus RIG guidelines.

The Technical Rescue Advisory Group met on May 9. Items discussed included review of high angle/rope rescue guideline. The SOG will be submitted to the Tactical Advisory Group for review and input; establishing guidelines for applying to TRT. Buddy Land will have draft ready for next meeting.

Policy, Guideline & Benchmark Updates:

*Implemented/updated this month:*

- R&R 102.06 - Eating Out While On-Duty
- R&R 103.01E - Vacation (Revision)

*Final drafts/revisions distributed on the monthly training memo were:*

- R&R 103.01E - Sick & Off Duty Injury Leave (Revision)
- R&R 103.01F - Personal Leave (Revision)
- R&R 103.01K - FMLA Administration (Revision)

*Member comments and the disposition from the Fire Chief distributed:*

- PB 406.03A-N - Hazardous Materials Technician Benchmarks -no comments received

*Distributed for member review and comment:*

- SOG 106.04 - Administration of Response Billing
- SOG 501.03 - Deployment to the ETJ & Contract Service Areas
- SOG 501.04 - Mutual Aid
- SOG 501.05 - Sabine-Neches Chief's Association Activation

*Policies in development/revision included:*

- R&R 102.04A - Social Media & Unauthorized Work Disruptions (Captain Penisson)
- R&R 102.04B - HIPAA Compliance (Medical Services Advisory Group/Captain Parsons)
- SOG 104.03 - Temporary Promotions & Reassignments (Chief Carrier)
- SOG 106.05 - Advisory Group

- Meeting Guidelines (Chief Huff)
- SOG 106.06 - Company Store (Chief Nolen)
- SOG 111.03 - TCFP Certification & Renewal Process (Chief Condina)
- SOG 111.08 - Higher Education Reimbursement Program (Chief Condina)
- SOG 202.01A - Use of Thermal Imaging Camera (Captain Jagoe/Tactical Ops Group)
- SOG 202.01B - Positive Pressure Attack (Captain Jagoe/Tactical Ops Group)
- SOG 203.02 - ALS Treatment Protocols (Medical Services Advisory Group)
- SOG 202.03 - High Rise Firefighting (Tactical Ops Group)
- SOG 204.01 - Hazardous Materials Response & Operations (HMRT Advisory Group)
- SOG 204.03 - Water Response & Recovery Operations (Water Response Advisory Group)
- SOG 205.01 - Structured Alarm Deployment Matrix (Chief Singler & Deputy Chiefs)
- SOG 302.01 - Infection Control (was Bloodborne Pathogens-Medical Services Advisory Group)
- PB 402.05C - Use of Thermal Imaging Camera (Captain Jagoe/Tactical Ops Group)
- PB 402.06B - Positive Pressure Attack (Captain Jagoe/Tactical Ops Group)
- PB 407.01A-? - Rope Rescue Performance Benchmarks (Technical Rescue Advisory Group)
- PB 407.11-12 - Water Recovery Performance Benchmarks (Water Response Advisory Group)

Development and revision of departmental regulations, policies and benchmarks is ongoing.

Administrative Update:  
*Danny Cross, Fire Administrator*

Although we now have over 6,100 records in Firehouse inventory, there are many more items that need to be entered. To expedite this process, Administration has created a fillable pdf form that will be used by personnel to submit the needed information. The first focus will be on tools and equipment carried on Engines, Quints, Aerial Trucks, and special response vehicles. Station Captains and Driver/Operators will need to provide a description, location, and quantity on hand of all generic inventory items on page 1 and the description, make, model, serial number and location of all non-generic items on page 2. The information will be e-mailed to the Fire Administrator who will determine standard naming conventions for items and enter the information into Firehouse. Training classes for this process will be conducted at district stations on June 6, 14, and 16. Once all of the information has been entered, staff will be able to run an Inventory Checklist report prior to conducting their weekly (Thursday) inventory checks.

Administration is also currently working on a plan to change our fuel tracking system from the AS 400 to Firehouse. We are customizing the Firehouse inventory module to allow for the tracking of fuel dispensed into apparatus and fuel deliveries to our underground storage tanks. When complete, we will be able to track, through Firehouse, fuel consumption and miles per gallon for our vehicles.

Only one hazmat response invoice was submitted in May. Incident number 11-1106269 at 199 I-10 East (Vidor) on 5/22/2011 was

invoiced to Orange County Emergency Services District 1 for \$4,469.61.

Other May activities included 6- SecureNet ID badges issued to staff and the installation of Firehouse software on a laptop to be used in the Supply Office.

Staff processed three retirees, five promotions, and numerous transfers and Kelly Day changes this month.

***Logistics Update:***

***Captain Bill Lambert, Program Manager***

Fire Purchasing is working toward obtaining equipment approved on the 2010 SHSP grant. Problems have arisen in entering requisitions against the grant accounts and as such, general fund operating accounts must be used. Once booked against a general fund account, additional effort is required to reverse out the charge and apply it to the appropriate grant account. Although not an insurmountable problem, if the charge is not reversed during the fiscal year in which it occurs, it can lead to budget overruns on the general fund accounts. Projects approved for purchase using these grant funds includes four thermal imaging cameras, portable radio batteries, five vehicle intercom sets, and installation of four extractor washers. Hopefully, the grant account issue will be resolved soon.

Approval has recently been received from FEMA for use of 2009 SHSP grant funds for installation of wall-mounted, flat screen monitors in Fire

Communications. An Environmental and Historic Preservation Screening Memo (EHPSM) must be completed for every location at which a Federal grant may fund a project that may have an impact on a location protected under Federal law. Since this project involved a structure that may contain asbestos or be of historical value, FEMA had to review the project request to ensure that no Federal laws will be violated. Once approved, a Record of Environmental Consideration (REC) is generated confirming approval of the project as requested outlining parameters that must be followed for completion. Begun in December, the REC arrived May 26, approximately five months later. Additional, EHPSMs must be prepared for the four stations at which the initial extractor/washers will be installed.

Three accident reports were reviewed for the month of May. As one of the incidents occurred at a station with an employee not involved in a response, a considerable amount of additional work was required. At the onset of the injury, only the paper forms were completed and submitted to Fire Administration. Since one of the uses for Firehouse is to document all firefighter injuries in an effort to identify the underlying cause, an NFIRS report had to be completed. Since NFIRS reports are generated from CAD incidents, a response had to be generated in the CAD. Since all of this occurred several days later, Captain Penisson had to modify the NFIRS report to reflect the correct date of injury. Since this process is quite confusing for completing documentation of an injury after the fact, hopefully everyone will understand the importance of proper documentation at the time of the injury. All of the required information

had been entered into Firehouse for the other two reports.

Captain Lambert compiled and submitted four weekly call-out reports for the Streets and Drainage and Traffic Departments. Additionally, he continued working with the Division Managers on preparation of the FY 2012 General Fund budget request.

Damages to protective equipment can often be covered by dirt and soot. Recently, a bunker coat with a 2009 manufacture date was hanging on a drying rack at Headquarters when it was noticed that some of the reflective trim and outer shell had been heat damaged. After some investigation, it was discovered that the firefighter assigned this gear had been exposed to a large amount of radiant heat while protecting an exposure at a recent structure fire. Keep in mind that once heat damaged, the gear has a greater opportunity for failure at a subsequent event which can result in serious injury to the firefighter. Please take an opportunity to look at the equipment worn by your co-workers. If it is dirty, suggest that they clean it. If it is clean, closely inspect it. Everyone has a role in the safety of Department personnel.

Fire Purchasing entered seven requisitions for gear bags, uniforms, thermal imaging camera batteries, medical gloves, helmets, and SCBA parts. Additionally, they reconciled 11 credit card statements and prepared them for review by Chief Huff. They also completed two Travel Authorizations and Expense Reports for four personnel that attended various classes and seminars. Several deposits were made for upgrade reimbursements, birthday parties, donations, and a travel reimbursement.

Supply personnel received and processed 16 work requests for the month of May for submission to Building Services. They completed processing Company Store forms for 74 personnel and developed a spreadsheet to maintain a master list of all requests and costs. Anyone that has not completed a Company Store form and in need of uniforms or equipment should fill one out at their earliest opportunity. Although the main uniform order will be submitted by the time this report comes out, another order to the vendor can be placed at a later date.

Supply personnel issued 17 new sets of bunker gear, 5 new pairs of leather boots, washed 79 pieces of bunker gear, and destroyed and disposed of approximately 20 pieces of old uniform clothing turned in by retiring personnel. They also delivered 27 bunker coats to Baytown for modification to comply with current bunker gear specifications. Additionally, 110 lunches were picked up and delivered to the fire stations from the City luncheon and 4 sets of accountability tags were engraved for newly promoted personnel. Supply personnel also repaired several oxygen regulators and the flag pole at Fire Station 3.

The Community Service Workers from the Federal Corrections Complex (FCC) spent the month of May working with Supply personnel in picking up 10 concrete stops from the Fire Training Grounds and delivered and placed them in the new parking lot at Fire Station 10. In addition to regular cleaning responsibilities, they also repaired

two weed eaters, two push mowers and performed a detail cleaning of Chief Huff's office.

## Emergency Operations

### Emergency Response:

Emergency Operations personnel responded to 1,231 calls for service in May. The calls for service are broken down in the following **National Fire Incident Reporting System (NFIRS) categories:**

Fires: 56 calls for fire response services, 7 of which were structure fires. Fire responses accounted for 4.54% of the total calls for service, with losses estimated at \$17,450.

Overpressure Rupture, Explosion, Overheat (no fire): 1 call for overpressure rupture, explosion, no fire. This accounted for .08% of the total calls for service.

Rescue and Emergency Medical Services Incidents: 691 calls for rescue and EMS services response. This accounted for 56.13% of total calls for service.

Hazardous Conditions (no fire): 49 calls for response to hazardous conditions. This accounted for 3.98% of the total calls for service.

Service Calls: 154 responses for service calls. This accounted for 12.51% of the total calls for service.

Good Intent Calls: 92 responses for good intent calls. This accounted for 7.47% of the total calls for service.

False Alarm & False Calls: 181 responses for false alarms or false calls. This accounted for 14.70% of the total calls for service.

Severe Weather & Natural Disaster Calls: No responses to lightning strike severe weather type calls for service.

Special Incident Type: 7 responses on special incident type calls for service. This accounted for .56% of the total calls for service.

### NFPA 1710 Fire Response Statistics:

#### Structure Fire Response

The targeted response time benchmark for the first fire apparatus to arrive on the scene of structure fire is five (5) minutes or less, 90% of the time. For the 7 structure fires occurring in May, fire suppression forces achieved the benchmark 71.42% of the time, **missing the target for the first suppression unit on scene by 18.58% for the month.**

The targeted response time benchmark for ALL first-alarm fire apparatus to arrive on the scene of a structure fire is 9 minutes or less, 90% of the time. Of the 7 structure fires occurring in May, fire suppression forces achieved the benchmark 50% of the time, **missing the target for the first alarm response by 40% for the month.**

### NFPA 1710 EMS Response Statistics:

#### Emergency Medical Response

The targeted response time benchmark for the first EMS Responder unit to arrive on the scene of medical emergency is five (5) minutes or less, 90% of the time. For the 635 EMS responses occurring in May, Fire Emergency Operations forces achieved the benchmark 69.51% of the time, **missing the target for the first EMS Responder unit on scene by 20.49% for the month.**

**Emergency Management:**

On Wednesday, May 25, the Southeast Texas Regional Interoperability Communications Exercise took place at Ford Park, on IH-10. Captain Grimes was the department’s representative on the Regional Interoperable Communications Committee. The drill tested our ability as a region in:

- Interoperable Communications
- On site Incident Management
- EOC Management

Chief Chris Singler served as Incident Commander, Chief Jeff McNeel served as Operations Section Chief and Captain Jeff Phillips served as Planning Section Chief. Key personnel in the Operations Section included Chief Keith Nolen, Chief Eric Chapman and Captain David Stacey.

The drill’s after action review found that regional strengths included:

- Cooperation of Jurisdictions
- Experience of all participating entities (hurricanes, hazmat, previous drills)
- Robust nature of communications interoperability
- Technology of the regional radio system
- Mutual Aid through the Sabine-Neches Chiefs Association
- Relationship with local, State, and Federal Partners
- Flexibility and adaptability

What started out to be a low key, functional drill grew to 125 participants representing 50% of the jurisdictions in the region, with most of the participants having multiple

disciplines represented. All regional command trailers were used during the drill. Utilizing the trailers as the different nodes allowed the different functions to have separation, therefore having a more realistic feeling exercise.

Our region performed outstanding thanks to regional cooperation and the development and outstanding implementation of the incident action plan by the department’s Incident Management Team. The department has received numerous positive comments from regional participants. Most have said that the leadership exhibited by Beaumont Fire personnel made the drill an overwhelming success.

Thanks for all the participants hard work in making this happen.

**Public Relations and Education:**

During the month of May, Operations Division personnel conducted 16 fire safety and public education programs and Fire Station tours.

**Fire Hydrant Maintenance:**

In May, firefighters inspected every hydrant in the City of Beaumont. This consisted of opening the valve to flow water and cutting or removing vegetation from around the 4, 281 hydrants throughout the City to prevent obstruction of use in an emergency.

**Preplanning Program:**

Captain Jeff Phillips taught a class on how to enter a preplan into Firehouse. The goal is to have all personnel trained within the next couple of months.

**Response Operations, Tours, Training and Drills:**

This month, a walk-through

was conducted at the Chemtrade facility on Olin Road. Walk-throughs are very beneficial in developing a positive working relationship and knowledge of the facility before an emergency occurs.

**Community Risk Reduction (Fire Marshal’s Office)**

**Code Enforcement Update:**

**Chief Jack Maddox, Program Manager**

During the month of May, fire inspectors conducted 235 inspections consisting of 153 general inspections and 82 inspections for Certificate of Occupancy. There were 310 code violations identified during these inspections. Seventeen of the inspections generated \$1,050 in inspection fees. In addition, there were 8 fire-alarm systems tested, 10 sprinkler systems tested, 2 fixed fire extinguishing systems tested, and 1 tank tested. Permits issued included 10 tent permits and 2 tank permit.

Community Risk Reduction personnel were involved in 420 consultations by phone, 114 office consultations, and 139 consultations in the field.

Plan reviews for May included 9 fire alarm systems, 7 sprinkler systems, 5 fixed fire extinguishing systems, and 26 building plans. *\*See attached Construction Plan Reviews for the month of May.*

**Investigations Update:**

**Captain Earl White, Program Manager**

Fire investigators were involved in 35 fire and safety investigations during the month. There were two cases of arson this month, both vehicle fires.

There were 34 complaints investigated concerning possible fire code violations.

Captain White assisted Beaumont Police Special Crimes Unit on an investigation of an 8-liner “gift” shop with violations. One citation was issued.

Significant Investigations:

- 5/03 - 1390 Elgie - Rubbish Fire
- 5/05 - 715 Jeny Lane - Unauthorized Burning - citation issued
- 5/05 - 2995 Emile - Rubbish Fire
- 5/06 - 2355 IH 10 S - Elegante Hotel Equipment Fire in Kitchen - Accidental
- 5/06 - 2047 Laurel - Unauthorized Burning - citation issued
- 5/09 - 3535 Thoreau - Unauthorized Burning - citation issued
- 5/09 - 1380 Ashley - Vehicle Fire - Arson
- 5/11 - 4500 Highland - Cutting Torch Fire - Accidental
- 5/13 - 3300 Hall - Unauthorized Burning
- 5/13 - 2640 - Vehicle Fire with one burn victim Accidental
- 5/14 - Santa Fe & Dollinger - Vehicle Fire Arson
- 5/15 - 3155 French Rd Apartment Kitchen Fire with one burn victim - Accidental
- 5/16 - 4611 IH 10 S - Vehicle Fire
- 5/19 - 1025 Center - Unauthorized Burning
- 5/20 - 3650 Laurel - Vehicle Fire Accidental
- 5/26 - 3280 Redwood - Electrical Short - Accidental
- 5/26 - 1699 Grant - Vehicle Fire - Accidental
- 5/27 - 1380 Live Oak Assist

Police  
5/31 2325 Emile - Unauthorized Burning - citation issued

Public Education & Information

Update:  
*Captain Brad Penisson, Program Manager*

During the month of May, there were 6 tours conducted of the museum with an attendance of 70 and 7 fire safety education programs conducted with an attendance of 60.

Chief Huff, Chief Carrier, and Captain Penisson traveled to Houston for a recruitment visit to the Houston Community College Fire Academy. They spoke to four different academy classes for a total of 150 persons.

Captain Penisson attended a planning meeting with area Public Information Officers and Emergency Management Coordinators to coordinate a Joint Information Center in the event of an emergency in our area.

Captain Penisson also attended the Inter-Operability drill as one of the Public Information Officers assigned to the Command Structure.

This month, Captain Penisson coordinated a news story concerning the RIG training conducted by and for our personnel.

Captain Penisson, along with A-Shift Engines 8 and 14, set up and manned the Fire Safety Trailer for the Boys Haven Festival, at Parkdale Mall, on May 7.

Captains Penisson and White participated in meetings concerning Boys Haven, Red Cross, and Salvation Army activities.

There were no responses received this month through citizen surveys.

*Operations personnel please remember -- if you find that your unit*

*was assigned a report in Firehouse that they did not respond to (cancelled before they left the station), send an e-mail to Captain Penisson to have the report deleted.*

Fire Museum of Texas Update:

During the month of May, the Fire Museum of Texas had a total of 1,134 visitors. Of those, 454 were from Beaumont, 49 from the Golden Triangle, 560 from the State of Texas, and 51 from across the United States. There were 20 international visitors from England, Malaysia, Australia, Canada, Guatemala and Portugal. Twenty-three guided tours were given and two birthday parties were hosted. Special thanks to Charles Paul and James Noble for help with all the tours this month.

During the month of May the Fire Museum had a total of 1,134 visitors. Of those 454 were from Beaumont, 49 were from the Golden Triangle, 560 from across the state of Texas and 51 from across the United States. We had 20 International Visitors, 2 from England, 2 from Malaysia, 3 from Australia, 8 from Canada, 3 from Guatemala and 2 from Portugal. 23 guided tours were given and we hosted two birthday parties. Special thanks to Charles Paul and James Noble for help with all the tours this month.

Plans are being finalized and campers are being recruited for Fire Safety & Prevention Summer Camp. Camp is scheduled for July 11-15 and July 18-22; the time is 9:00 a.m. until noon. The cost of camp for children ages 5-10 is \$60; tuition includes a t-shirt and a pizza/graduation party with firefighters.

In May, Carol completed over 100 thank-you letters to individuals who participated in the golf

tournament with a donation or sponsorship. May 9-13 was National Tourism Week. The Fire Museum helped BCVB distribute signs and banners around town in recognition of the week. Carol attended City of Beaumont City Council with the group in support of all the BCVB does to promote tourism.

The HOGG rally, held on May 13-15, brought in over 3,000 people and motorcycles to Beaumont. The event promised local retailers, restaurants and museums large participation. They delivered the promise by sending over 60 riders to the Fire Museum and almost \$100 in sales to the gift shop on Saturday May 14. The efforts of this group contributed to the success of Tourism Week.

General business this month also included the first meeting with Beaumont Main Street to begin planning the Fire Festival and DOGtober Fest scheduled for October 8, 2011. If anyone is interested in serving on the Fire Festival Committee, please let Carol know. Meetings will begin in late July and continue through September for the event. We expect to raise at least \$15,000 for children's education at the event through sponsorships.

Carol met with event planners for RECreate on May 9 and May 16. The group has chosen the Fire Museum as the location for a very "Chic" event. Mark your calendars for July 9, at 7:00 p.m., for an evening of food, fun, summer fashion and an art show. More information will be made available soon with ticket

prices.

Grants awarded this month included \$1,000 from the Stark Foundation and \$1,000 from the Foundation of Southeast Texas. The Stark Grant is for Summer Camp. The Foundation grant is for fire safety and prevention materials and brochures used for children's programs. One grant was written to Entergy to help fund the Fire Prevention Festival.

Educational opportunities included Carol attending a Lunch and Learn Seminar at the Nonprofit Development Center. The class, "How to deal with conflict in the workplace," gave great new insight on how to respond vs. react when something happens you don't agree with at work or in your personal life. The Jefferson County Resolution Dispute Center delivered a great message and extends services to anyone needing help for a minimal fee, including nonprofit organizations.

The new Tourism guide has Blaze, our mascot, on the front cover. Special thanks to Captain Pat Grimes for helping make this happen. It is an honor to get the cover! We appreciate the opportunity to not only appear in the book, but also be considered one of the top 10 places to visit in Beaumont. Pick up a copy near the gift shop on the first floor of the museum. It is a handy reference guide to have at home when visitors from out of town come to see you.

Sharry Buckner, Freelance Travel Writer, visited this month and over 10 schools visited us. Summer is here and despite gas prices; we anticipate a lot of visitors this summer.

## **Certification & Training**

*Officer Development & Occupational Safety Training Update:*

### *Chief Joseph Condina, Programs Manager*

For Officer Development and Safety training, the Training Division assigned and documented the following: Fire Emergency Training Network (FETN) class: Homeland One Awareness Course 4: "Incident Facilities for Homeland Security"

The Training Division coordinated the following Officer Development training:

- District Chief Eric Chapman attended and completed the Texas Division of Emergency Management, "Incident Command System (ICS) Curricula Train-the-Trainer (TTT)" conducted in Austin, Texas May 10-13
- Captain Arrington attended a Fred Pryor "Managing Multiple Priority Projects" class held in Beaumont May 12
- Eight personnel attended an Ethanol Safety Seminar conducted in Beaumont on May 3 at the Elegante Hotel

Foundational Documents review included:

R&R 103.01B: "Sick & Off-Duty Injury Leave"

R & R 103.01K: "FMLA Administration"

### *Emergency Medical Training Update:*

#### *Captain Terence Simon, Program Manager*

For continuing basic EMS certification, the Training Division assigned and documented the following Fire Emergency Training Network (FETN) classes:

- Lessons From Beyond: "Cadaver Lab"
- Poisons & Toxins"

For continuing advanced EMS certification and self development, the Training Division assigned and documented the following class through CE Solutions:

- “Altered Mental Status”
- “Anaphylactic Reactions”
- “Congestive Heart Failure”

Personnel were assigned the following Performance Benchmarks for review and practice:

- 405.01C: “Bandaging
- 405.01D: “Splinting”

The Training Division received 15 EMS re-certifications from TDSHS, including 9 ECA Certifications, 4 EMT-Basic Certifications and 2 EMT-Intermediate Certifications. An application for EMS Instructor recertification for Richard Land was submitted and accepted.

***Firefighter Training Update:  
Captain Randy Arrington,  
Program Manager***

For Firefighter Training, the Training Division assigned and documented the following Fire Emergency Training Network (FETN) class:

- “Fire Ground Safety & Survival”

Personnel were assigned the following Performance Benchmarks for review and practice:

- 402.02A: “Trapped/Disoriented Techniques”
- 402.02B: “Terminating Utility”
- 402.02C: “Hand/Power Tool Safety and Use”

- 402.02D: “Setting Up Emergency Lighting”
- 402.02E: “Riding on Apparatus, Use of Safety Equipment”
- 402.02F: “Working Around Fire Apparatus”
- 402.02G: “Service & Maintenance of Portable Power Plants and Lighting”

Benchmark evaluations were conducted in May and included:

- 407.01A: “Rope Inspection and Maintenance Procedures”
- 407.01C: “Forming Elements of a Bowline Knot”
- 407.01D: “Forming Elements of a Clove Hitch”
- 407.01E: “Tying a Figure Eight on a Bite (Ends Alike)”

The Training Division coordinated the following Firefighter training:

- **RIG Phase II** training was conducted on May 17, and on May 26 these classes were instructed by Captain Jagoe, in which 26 personnel attended

- **Positive Pressure Ventilation** “Train the Trainer” course was conducted may 18-20. Five personnel attended this course, instructed by Captain Jagoe.

- **Water Response & Recovery Team** training was conducted May 9-11 at the Salt Water Barrier location in Beaumont. Captain Hall and Driver/Operator Mark Phillips instructed the training.

***Driver/Operator Training Update:  
Captain Randy Arrington, Program Manager***

Driver Certification Program training for the month of May included skills training for both the Pumper and Aerial segments of the program; these skills included

Department Pumper Apparatus Driving Skills Course (closed course) of which the following elements were evaluated:

- 404.01C: “Driving on a Public Roadway (department driving test)”
- 404.01D: “Backing From a Roadway into a Restricted Spaces”
- 404.01E: “Serpentine Maneuver”
- 404.01F: “Confined Space Turn-Around”
- 404.01G: “Diminished Clearance”
- 404.01H: “Driving Defensively under Emergency Conditions (simulated)”

Department Aerial Apparatus Skills Practice which included:

- 404.03H: “Engaging Aerial Apparatus PTO (for aerial device use)”
- 404.03I: “Stabilizing Aerial Apparatus for Aerial Device Operations”
- 404.03J: “Operating Telescoping Aerial Devices”

There are seven employees currently enrolled in the Driver/Operator-Pumper Certification Program. Congratulations to Tim Wappler for completing the Pumper segment of the program in May. He will soon be enrolled in the Aerial segment of the program.

Currently, there are 16 personnel enrolled in the Driver/Operator-Aerial Certification Program. Congratulations to Nick Winn and Steven Hilton for completing the Aerial segment of the program in May. Richard Land was enrolled in the Aerial segment of the program in May.

The Training Division is continuing the process of placing this course on the city G: drive and Members Only web page for

employee access.

Personnel were assigned the following Performance Benchmarks for review and practice:

- 404.01E: “Serpentine Maneuver”
- 404.02E: “Tank-to-Pump Operation”
- 404.03I: “Stabilizing Aerial Apparatus, For Aerial Device Operation”
- 402.03J: “Operating Telescoping Aerial Devices”

**Technical Rescue Training Update:**

***Captain Terence Simon, Program Manager***

The Training Division assigned and documented the following Fire Emergency

Training Network (FETN) class: Safety & Tactics: “House Fires”

**Hazardous Materials Training Update:**

***Captain Randy Arrington, Program Manager***

The Training Division processed one Special Team Assignment Request to the Haz-Mat Team (pending).

**Communications**

The Communications Division managed a total of 6,295 calls and created 2,667 events for the month of May. The total fire incidents were 1,289 with 63% being first responder calls and 13% being automatic fire alarms. Fire/Rescue responded to 16 one-alarm incidents and 111 motor vehicle accidents during the month.

The average dispatch time was thirty-seven seconds.

Total after hour calls were as follows:

Traffic	14
Streets	22
Bldg. Maint.	2

On May 11, Fire Communications coordinated a interoperability class with hands-on training for 138 firefighters. The training involved familiarizing radio users with accessing the various talk groups and zones programmed into their radio equipment. The training will be ongoing and in conjunction with the battery schedule until all personnel are proficiently familiar with their radio equipment talk groups.

**Beaumont Fire Department  
Authorized Staffing and Vacancies  
05/31/11**

**Sworn Personnel**

Grade	Classification	Allocated	Actual	Proposed
I	Firefighter	100	93	100
II	Engineer	72	72	72
III	Captain	46	44	46
IV	District Chief	12	12	12
V	Deputy Chief	3	3	3
VI	Assistant Chief	1	1	1
	Fire Chief	1	1	1
	<b>Total</b>	<b>235</b>	<b>226</b>	<b>235</b>

**Vacancies**                      3

**\*\*6 Grade I Vacancies on Freeze**

**Civilian Personnel**

Division	Classification	Allocated	Actual	Proposed
Administration	Fire Administrator	1	1	1
	Administrative Assistant	1	1	1
	Secretary II	2	2	2
	Laborer (P/T)	3	3	3
Risk Reduction	Secretary I	1	1	1
	Fire Museum Director	1	1	1
Training	Secretary I	1	1	1
	<b>Total</b>	<b>10</b>	<b>10</b>	<b>10</b>

**Vacancies**                      0

MAY 2011 CONSTRUCTION PLAN REVIEWS

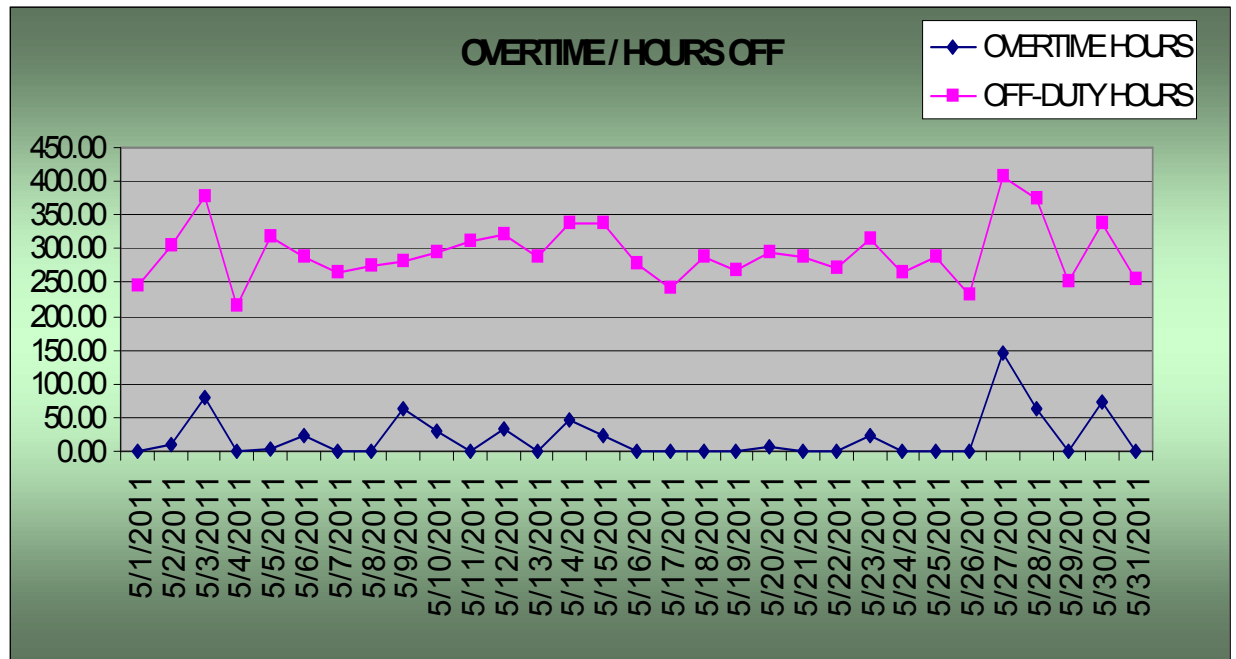
Location	Business	Code Requirements <i>(see Key below)</i>
6155 Eastex	Victoria's Secret	1,2,3,4,5
410 MLK	David Bersen Office	1,3,4,5,6
3405 W. Cardinal Drive	L. D. Services	1,2,3,4,5,6
5875 Eastex Freeway	North Park Plaza	1,2,3,4,5
6380 Phelan Blvd.	Unknown	1,2,3,4,5,6
75 N. Major Drive	Storage Spot (old HEB)	1,2,3,4,5,6,8
3040 College St.	Shell Only	
1010 Amelia St.	Sports Bar	1,3,4,5,6
755 N. 11th St.	S. E. Texas Surgical	1,2,3,4,5
4850 Remeda	Scallon Controls	1,3,4,5,6
8750 Phelan Blvd.	Westbrook (classrooms)	1,2,3,4,5,6,8
7415 Eastex Freeway	LLG Business Complex	1,3,4,5,6
4760 College St.	Chicken Express	1,3,4,5,6,7,8
Keith Road	Municipal Airport Hangar	1,3,4,5,6

- (1) fire extinguisher*
- (2) sprinkler system*
- (3) fire alarm system*
- (4) exit lights*
- (5) emergency lights*
- (6) knox box*
- (7) fixed hood system*
- (8) additional fire hydrants*

DATE	DAY	SHIFT	PERSONNEL ASSIGNED	KELLY DAY	DAILY ASSIGNED STAFFING	AVAILAB LE STAFF HOURS	REGULAR & UPGRADE	OVERTIME	FULL TIME EQUIVALENT	OFF- DUTY
							HOURS	HOURS		HOURS
1-May-11	Sunday	A	70	10	60	1440.00	1194.00	0.00	49.75	246.00
2-May-11	Monday	B	66	10	56	1344.00	1040.00	9.00	43.71	304.00
3-May-11	Tuesday	C	65	8.5	56.5	1356.00	978.25	78.50	44.03	377.75
4-May-11	Wednesday	A	66	10	56	1344.00	1128.00	0.00	47.00	216.00
5-May-11	Thursday	B	66	9	57	1368.00	1052.00	4.00	44.00	316.00
6-May-11	Friday	C	65	10	55	1320.00	1032.00	24.00	44.00	288.00
7-May-11	Saturday	A	66	10	56	1344.00	1080.00	0.00	45.00	264.00
8-May-11	Sunday	B	66	10	56	1344.00	1068.50	0.00	44.52	275.50
9-May-11	Monday	C	65	12	53	1272.00	992.00	64.00	44.00	280.00
10-May-11	Tuesday	A	66	11	55	1320.00	1024.50	31.00	43.98	295.50
11-May-11	Wednesday	B	66	9	57	1368.00	1056.00	0.00	44.00	312.00
12-May-11	Thursday	C	65	9	56	1344.00	1024.50	31.50	44.00	319.50
13-May-11	Friday	A	66	9	57	1368.00	1080.00	0.00	45.00	288.00
14-May-11	Saturday	B	66	10	56	1344.00	1008.00	47.00	43.96	336.00
15-May-11	Sunday	C	65	8	57	1368.00	1032.00	24.00	44.00	336.00
16-May-11	Monday	A	67	9	58	1392.00	1113.00	0.00	46.38	279.00
17-May-11	Tuesday	B	66	8	58	1392.00	1152.00	0.00	48.00	240.00
18-May-11	Wednesday	C	65	9	56	1344.00	1056.00	0.00	44.00	288.00
19-May-11	Thursday	A	67	9	58	1392.00	1125.00	0.00	46.88	267.00
20-May-11	Friday	B	66	10	56	1344.00	1050.75	5.25	44.00	293.25
21-May-11	Saturday	C	65	9	56	1344.00	1056.00	0.00	44.00	288.00
22-May-11	Sunday	A	68	8.5	59.5	1428.00	1158.00	0.00	48.25	270.00
23-May-11	Monday	B	66	10	56	1344.00	1030.50	24.00	43.94	313.50
24-May-11	Tuesday	C	64	9	55	1320.00	1056.00	1.41	44.06	264.00
25-May-11	Wednesday	A	68	10	58	1392.00	1102.00	0.00	45.92	288.00
26-May-11	Thursday	B	66	8	58	1392.00	1161.00	0.00	48.38	231.00
27-May-11	Friday	C	64	9	55	1320.00	912.00	144.00	44.00	408.00
28-May-11	Saturday	A	67	10	57	1368.00	993.75	62.50	44.01	374.25
29-May-11	Sunday	B	66	10	56	1344.00	1092.00	0.00	45.50	252.00
30-May-11	Monday	C	66	11	55	1320.00	984.00	72.00	44.00	336.00
31-May-11	Tuesday	A	67	10	57	1368.00	1113.00	0.00	46.38	255.00
<b>TOTALS</b>							<b>32944.75</b>	<b>622.16</b>	<b>1398.62</b>	<b>9101.25</b>
<b>AVERAGE</b>			<b>66.03</b>	<b>9.52</b>	<b>56.52</b>	<b>1356.39</b>	<b>1062.73</b>	<b>20.07</b>	<b>45.12</b>	<b>293.59</b>

DATE	SHIFT	VACATION	SICK	OFF DUTY INJURY	ON-DUTY INJURY	JURY DUTY	EMERGENCY FAMILY LEAVE	FUNERAL LEAVE	OFF CITY BUSINESS	COMP TIME OFF	PERSONAL LEAVE
		HOURS	HOURS	HOURS	HOURS	HOURS	HOURS	HOURS	HOURS	HOURS	HOURS
1-May-11	A	174.00	48.00	0.00	0.00	0.00	0.00	0.00	24.00	0.00	0.00
2-May-11	B	192.00	76.00	24.00	0.00	4.00	0.00	0.00	8.00	0.00	0.00
3-May-11	C	219.00	122.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	12.75
4-May-11	A	144.00	72.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5-May-11	B	192.00	100.00	24.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6-May-11	C	216.00	48.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	0.00
7-May-11	A	168.00	72.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	0.00
8-May-11	B	144.00	96.00	24.00	0.00	0.00	11.50	0.00	0.00	0.00	0.00
9-May-11	C	204.00	48.00	0.00	24.00	0.00	0.00	0.00	0.00	4.00	0.00
10-May-11	A	240.00	55.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
11-May-11	B	168.00	120.00	24.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
12-May-11	C	192.00	124.00	0.00	0.00	0.00	3.50	0.00	0.00	0.00	0.00
13-May-11	A	216.00	48.00	0.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00
14-May-11	B	240.00	96.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
15-May-11	C	168.00	120.00	0.00	0.00	0.00	24.00	0.00	24.00	0.00	0.00
16-May-11	A	159.00	96.00	0.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00
17-May-11	B	144.00	72.00	24.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
18-May-11	C	132.00	96.00	0.00	0.00	0.00	48.00	0.00	12.00	0.00	0.00
19-May-11	A	192.00	72.00	0.00	0.00	0.00	0.00	0.00	0.00	3.00	0.00
20-May-11	B	144.00	120.00	0.00	0.00	0.00	29.25	0.00	0.00	0.00	0.00
21-May-11	C	192.00	72.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	0.00
22-May-11	A	174.00	48.00	0.00	0.00	0.00	0.00	24.00	24.00	0.00	0.00
23-May-11	B	144.00	145.50	24.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
24-May-11	C	140.00	48.00	0.00	48.00	0.00	24.00	0.00	0.00	0.00	4.00
25-May-11	A	168.00	96.00	0.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00
26-May-11	B	111.00	96.00	24.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
27-May-11	C	192.00	96.00	0.00	24.00	0.00	72.00	0.00	0.00	0.00	24.00
28-May-11	A	240.00	134.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
29-May-11	B	156.00	72.00	24.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
30-May-11	C	216.00	48.00	0.00	24.00	0.00	24.00	0.00	0.00	0.00	24.00
31-May-11	A	183.00	48.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	0.00
<b>TOTALS</b>		5564.00	2605.25	192.00	120.00	4.00	356.25	96.00	92.00	7.00	64.75
<b>AVERAGE</b>		179.48	84.04	6.19	3.87	0.13	11.49	3.10	2.97	0.23	2.09

DATE	OVERTIME	OFF-DUTY
	HOURS	HOURS
1-May-11	0.00	246.00
2-May-11	9.00	304.00
3-May-11	78.50	377.75
4-May-11	0.00	216.00
5-May-11	4.00	316.00
6-May-11	24.00	288.00
7-May-11	0.00	264.00
8-May-11	0.00	275.50
9-May-11	64.00	280.00
10-May-11	31.00	295.50
11-May-11	0.00	312.00
12-May-11	31.50	319.50
13-May-11	0.00	288.00
14-May-11	47.00	336.00
15-May-11	24.00	336.00
16-May-11	0.00	279.00
17-May-11	0.00	240.00
18-May-11	0.00	288.00
19-May-11	0.00	267.00
20-May-11	5.25	293.25
21-May-11	0.00	288.00
22-May-11	0.00	270.00
23-May-11	24.00	313.50
24-May-11	1.41	264.00
25-May-11	0.00	288.00
26-May-11	0.00	231.00
27-May-11	144.00	408.00
28-May-11	62.50	374.25
29-May-11	0.00	252.00
30-May-11	72.00	336.00
31-May-11	0.00	255.00



ACTIVITY	HOURS	%
REGULAR & UPGRADE	32944.75	78.35%
VACATION	5564.00	13.23%
SICK	2605.25	6.20%
OFF DUTY INJURY	192.00	0.46%
ON-DUTY INJURY	120.00	0.29%
JURY DUTY	4.00	0.01%
EMERGENCY FAMILY	356.25	0.85%
FUNERAL LEAVE	96.00	0.23%
OFF CITY BUSINESS	92.00	0.22%
COMP TIME OFF	7.00	0.02%
MILITARY LEAVE	0.00	0.00%
PERSONAL LEAVE	64.75	0.15%
<b>TOTAL</b>	<b>42046.00</b>	<b>100.00%</b>

