



RICH WITH PROGRESS
BEAUMONT 
FIRE-RESCUE

MONTHLY REPORT

JANUARY 2011

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**Beaumont Fire/Rescue
 Services
 City of Beaumont**

Anne Huff, Fire Chief

*Charles Mullins, Assistant Fire Chief
 Christian Singler, Act. Asst. Chief*

Danny Cross, Fire Administrator

Jack Maddox, Chief Fire Marshal

Jared Smith, Chief Training Officer

*Keith Stewart, Chief Communications
 Officer*

*Carol Gary, Executive Director-
 Fire Museum of Texas*

Chief's Message

I had a discussion during the month with a group of people that revolved around the difference between Aggressive and Assertive, whether it's important to our organization or even if it really matters at all. I think that it's extremely important, because this issue literally affects everything we do.

There is a lot of information out there on this issue, just google "aggressive vs. assertive" and you'll find an enormous amount of articles. On the next page, I've included a table that digests a lot of this information into a list of comparable traits associated with Aggressive, Passive-Aggressive and Assertive people.

All of us have encountered these "types" of people in our work place, and truth be told, may have exhibited many of these behaviors ourselves over the course of our lives. When I look at the list, I am absolutely certain that it is critical to make our members aware of the incredible difference between aggressive and assertive behaviors because the differences are so pronounced and so critical to our progress both individually and organizationally.

This issue is rooted in our department labeling itself as an "aggressive interior attack" fire department back in the late 1970's, just before the Incident Command System hit the fire service. About the time progressive fire service organizations

were discovering and learning more about delivering services under a "managed risk philosophy," our organization was entrenching the "old school" philosophy, and institutionalizing this philosophy with the label "aggressive interior attack." The label stuck and after more than thirty years of ICS, some people still can't see beyond it.

There are traditions in the fire service that are noble and honorable—these we should treasure. There are others that may have served the profession during another era, but they don't serve us today. These are the traditions we need to let go of. Aggression is one of those.

During the conversation I had this month, a person said that he wanted aggressive firefighters on his engine. I respectfully disagree. I want assertive ones. Assertive firefighters do everything that aggressive firefighters do on scene, but they do it BETTER—using BOTH their brains and their brawn—they work smarter, not harder—they make conscious strategic, tactical and task level decisions instead of simply reacting to every situation by doing what they've always done. And the benefits of behaving assertively are even more pronounced in day-to-day operations. They literally are the difference between being paid for doing a job and being a true professional.

Aggressive Traits	Passive -Aggressive Traits	Assertive Traits
What's in it for ME?	What can I get away with?	How can this help US?
Uncontrolled Emotion– “The Angry”	Repressed Emotion– “The Strangled”	Controlled Emotion– “The Commander”
Reactive– “The Sensitive”	Manipulative– “The Manipulator”	Proactive– “The Planner”
Dictates what he/she wants without Compromise– “The Dictator”	Never really says what he/she wants– “The Silent but Deadly”	States his/her ideas and asks others for input– “The Negotiator”
Impedes Learning of Self & Others– “The Die-Hard”	Stuck in the way we've always done it– “The Frozen in Time”	Encourages & Assists Learning & Growth– “The Facilitator”
Bends/Breaks According to Peer Pressure– “The Follower”	Becomes more Repressed and Afraid with Peer Pressure– “The Frightened”	Healthy/Safe/Confident Response to Peer Pressure– “The Leader”
Uncontrolled Anger-Resorts to Violence– “The Intimidator”	Suppresses Anger-Uses Political Behavior– “The Back Stabber”	Controls Anger-Diffuses Tough Situations Rationally– “The Professional”
My own experience is my teacher and it's all I need to know– “The Know-It-All”	Knowledge is Power & I'm not Sharing– “The Information Hoarder”	I know my job, but I can still learn something new every day– “The Self-Assured”
Self-Righteous Bully-- “The Humiliator”	Self-Righteous Maneuverer– “The Blamer”	Confident Contributor– “The Reconciler”
Intends to Destroy– “The Predator”	Intends to Ruin– “The Exploiter”	Intends to Support– “The Responder”
Violates Others Personal Boundaries– “The Abuser”	Can't Defend his/her own Personal Boundaries– “The Child”	Respects Personal Boundaries of Self & Others– “The Honorable”
Knowingly Violates Rights of Others– “The Transgressor”	Ignorant of the Rights of Self & Others– “The Unaware”	Understands & Affirms Rights of Self & Others– “The Just”

Administrative & Support Services

Personnel Updates:

District Chief David Chesser, Captain Kenny Bernard and Firefighter Bob Cherry retired this month. Thanks to each for his service to the City. Good luck!

John Bourgeois was promoted to District Chief on January 7; Ryan Jones to Captain

on January 10; Justin Dilbeck to Driver/Operator on January 13; Michael Croaker to Captain on January 28; and Russell Brian to Driver/Operator on January 28. Congratulations to all! We know you will continue to do an outstanding job for our citizens.

Firefighter Randy Loudermilk was hired on January 3. Good luck in your new career, Randy!

On January 11, Jacob

Peevey was hired to fill the open, part-time position in the Supply Office.

Deputy Chief Christian Singler was transferred to a day assignment to take over the Assistant Chief's position upon Chief Mullins retirement.

The Deputy Chiefs exam was held on January 18th. Congratulations to Chiefs Jeff McNeel, Keith Nolen and Calvin Carrier for scoring numbers 1-3

on the test. Chief McNeel will be managing the B-Shift, Chief Nolen the C-Shift, and Chief Carrier, the A-Shift. Their promotions will become official as the positions become open from pending retirements.

Chief Huff interviewed eight applicants for the position of Firefighter/EMT to fill existing and upcoming positions related to retirements. Grade III and II study materials were posted on January 18th and 27th, respectively.

Special Operations Response Teams Updates:

Captain Jeff Phillips has been assigned A-Shift Haz Mat Team Leader. Captain Chris Jagoe has been added to the A-Shift team roster. With his pending promotion to Deputy Chief, Jeff McNeel has been removed from the B-Shift team roster.

Captain Scott Wheat has been assigned coordinator duties for the Southeast Texas Regional Rescue Team.

Grants Updates:

At the most recent City Grants Coordination Group meeting, a status of all fire department grant projects was compiled and is included below:

- 1) **2007 Port Security Supplemental - Fire Alerting System**- Spend authority has finally been received. Bart has paired down the vendors to either Zetron or Motorola. Fire Communications will choose the vendor after making site visits to locations that TS is now setting up.
- 2) **2008 Port Security - Aerial Apparatus Replacement** - Has

been awarded but no spending authority yet. Chief Singler will continue to work on the specifications for the truck. The goal would be to have them completed by the time we get spending authority so that we can order the apparatus ASAP.

3) **2009 Port Security - Pumper Replacement** - Not awarded yet. Bureaucracy in Washington.

Chief Singler will review current pumper specifications. The goal would be to have them completed by the time we get spending authority so that we can order the apparatus ASAP.

4) **2009 & 2010 SHSP - Extractor Washers** - We will switch from extractor washer purchases to installation of the ones we've already got. Captain Lambert will compile a prioritization of stations to receive these washers with the estimated cost of the installations. Tim Ocnashek will work at the regional end to have the scope of the project changed from washers to installation.

5) **2009 & 2010 SHSP - Battery Charges and Replacement** - Chief Stewart will develop a replacement cycle and plan for all batteries used in Communications.

6) **2010 SHSP - SecureNet** - Captain Lambert will complete an assessment of what is needed at all facilities to complete this project with the Fire Management Group's input.

7) **2010 SHSP - Vehicle Intercoms** - Chief Stewart will compile a list of the apparatus without intercoms and liaison with Chief Singler to prioritize what still needs to be done.

8) **2010 Port Security - Intercoms & Assorted Comm Equipment** - See action items above.

9) **2011 AFG FPSG - Educational Equipment & Materials** - We were approved to apply. CRR is completing the grant request and will budget for the grant match in their FY2012 Operating Supplies line.

10) **2011 AFG** - Potential projects are: *Wildland/Urban Interface Vehicle Replacement; CAFS Retrofits on Apparatus; Gear Lockers for TCFP NFPA 1851 Compliance*. Chief Singler will prompt Chief Hebert to complete research and submit pricing and draft specs. Chief Singler will prioritize apparatus needing CAFS retrofit by the age of the apparatus (newest first). Captain Lambert will review and update the gear locker request information from last year. Chief Huff will coordinate with Finance on grant matches and projects that will be included in our 2011 grant submission.

11) **2011 Port Security Grant** - Potential project is *Water Response & Recovery Team Boat Replacement*. Chief Singler will prompt Captain Hall to complete research and submit pricing and draft specs.

Advisory Group Updates:

The HMRT Advisory Group met on January 20. Reviewed the incident on McFaddin; discussed equipment replacement, budget and grant issues; set quarterly training on radiological events for February 21; team leaders to start scheduling annual team physicals; discussed 80-hour certification

course offering in Midland.

The Joint Union-Management Safety Group met on January 11. There were no on-duty lost-time injury reports and one on-duty no lost-time injury reports reviewed. There were three vehicle accident reports reviewed. There were no exposure reports reviewed. Members are reminded to provide complete and detailed information on all accident and injury reports so that the committee can properly assess the preventability of the occurrence and provide appropriate feedback and follow-up relative to the circumstances.

The Medical Services Advisory Group met on January 14. Patient assessment class is being developed in conjunction with BEMS. Six calls for service were reviewed within the QA/QI program. Patient reporting is improving with less corrective action necessary.

Policy, Guideline & Benchmark Updates:

Implemented/updated this month:

PB 404.02N - Producing a Compressed Air Foam Stream

Final drafts/revisions distributed on the monthly training memo were:

R&R 103.01I - Jury Duty

R&R 103.01J - Military Leave

R&R 103.01K - FMLA Administration

Member comments and the disposition from the Fire Chief distributed:

PB 402.10H - One FF Connection of the 5" Stortz to 2-

1/2" Wye Adapter to S/S FDC (*no comments received*)

PB 402.10I - Two FF Connection of the 5" Stortz to 2-1/2" Wye Adapter to S/S FDC (*no comments received*)

PB 406.02A-O - Haz Mat Operations-Level Benchmarks (*no comments received*)

SOG 601.02 - Inspection & Maintenance of SCBA/PASS (*no comments received*)

Distributed for member review and comment:

SOG 103.01D - Emergency & Funeral Leave (Revision)

City Policy 7-10 - Disposal of Surplus Property

Policies in development/revision included:

SOG 106.04 - Budget Planning & Administration (Department Pilot for FY2012 requests)

SOG 111.03 - TCFP Certification & Renewal Process (Chief Smith)

SOG 105.05 - Employee Alcohol & Drug Testing (Management Team/Human Resources)

SOG 111.08 - Higher Education Reimbursement Program (Chief Smith)

SOG 202.01A - Use of Thermal Imaging Camera (Captain Jagoe/Tactical Ops Group)

SOG 202.01B - Positive Pressure Attack (Captain Jagoe/Tactical Ops Group)

SOG 203.02 - ALS Treatment Protocols (Medical Services Advisory Group)

SOG 202.03 - High Rise Firefighting (Tactical Ops Group)

SOG 203.04 - HIPAA Compliance (Medical Services Advisory Group)

SOG 204.01 - Hazardous Materials Response & Operations

(HMRT Advisory Group)

SOG 204.03 - Water Response & Recovery Operations (Water Response Advisory Group)

SOG 205.01 - Structured Alarm Deployment Matrix (Chief Singler & Deputy Chiefs)

SOG 302.01 - Infection Control (was Bloodborne Pathogens-Medical Services Advisory Group)

PB 402.05C - Use of Thermal Imaging Camera (Captain Jagoe/Tactical Ops Group)

PB 402.06B - Positive Pressure Attack (Captain Jagoe/Tactical Ops Group)

PB 406.02-04 - Hazardous Materials Performance Benchmarks (HMRT Advisory Group)

PB 407.11-12 - Water Recovery Performance Benchmarks (Water Response Advisory Group)

Development and revision of departmental regulations, policies and benchmarks is ongoing.

Other Administration Updates:

Chief Huff rolled out an internal budget request and entry system as a pilot program. The system uses MS Excel workbooks that managers will complete to submit requests for the upcoming fiscal year. The program should serve to capture and prioritize requests from mid-level managers up, and provide a standard format for cost forecasting and justifications. Also included in the system is an updated assignments listing, which details responsibility and accountability for program management, facilitation and coordination responsibilities. When the

FY2012 budget process is complete, and after-action review of the system will be conducted. The revised system will be institutionalized as SOG 106.04 - Budget Planning & Administration.

Fire-Rescue staff met with Vickie Thibodeaux from City Technology Services about various projects being considered for phased-in implementation over the next year. Projects being considered include:

- 1) Imaging system license and can station hardware to provide a secured database for employee information.
- 2) Web-based certification system for TCFP and TDSHS certification attainment.
- 3) Digitization of departmental forms.
- 4) Planning for server space for use of attachments in Firehouse in the Incident, Inventory and Pre-Planning modules.

Administrative Update:
Danny Cross, Fire Administrator

The Fire Administrator completed a 2010 run survey for Firehouse Magazine. Results can be found at G:\Shared Folder\EOps Division. The survey showed that the busiest engine company in our department was Engine 4, with 2,097 runs and the busiest Chief's car was Car 52, with 1,049 runs. The busiest rescue unit was Rescue 56, with 1,116 responses. There were a total of 630 fire calls, 8,891 EMS calls, and 2,595 false calls. The total number of calls responded to by our department was 15,826.

The Administrator also

worked with Technology Services to obtain Firehouse inventory access for Fire Fleet Mechanic, Terry Denson. Fire personnel will soon begin processing Fleet maintenance needs (work orders) in Firehouse and Terry will be able to access the work orders, complete them, and provide details that are viewable by all members. Having the ability for Fire personnel and Fleet Maintenance mechanics to interact via Firehouse should greatly enhance communications and status of repairs to our fleet.

The January hazmat response billing information forwarded to Emergency Management for invoicing consisted of:

01/02	3600 Milam	\$ 269.28
01/03	8300 Old Voth Rd	\$ 479.40
01/05	Sycamore @ Fulton	\$ 577.71
01/12	North @ 9th	\$ 268.71
01/20	2355 I-10 S	\$ 667.96
01/30	1400 I-10 E	\$2,449.74
01/31	11th @ Hollywood	\$ 634.89

On January 5, a payment was received in the amount of \$7,800.57 for a hazmat incident on August 29, 2010, at the I-10 mile marker 834.

There were six replacement SecureNet ID's issued in January and documented in Firehouse. Staff processed four retirees, five promotions, and two new hires this month.

Logistics Update:
Captain Bill Lambert, Program Manager

Two accident reports were reviewed for the month of January. One of the reports was properly entered into Firehouse while the remaining report is missing some information and is awaiting completion at this time. While reviewing the Accident/Injury and Casualty Reports, one area commonly incomplete or containing erroneous information is the section addressing contributing factors to the accident or injury.

The reason that this area is often left blank is because some supervisors do not wish to indicate that the employees' actions may have played a role in the accident or injury. As such, their investigative findings may result in disciplinary action against the employee, for which they do not wish to be responsible. Although this may be the case, is this an appropriate reason to fail to properly identify what may have caused the accident or injury? Identifying the cause can lead to changes in policies, procedures or training programs that may prevent future accidents or injuries. In August 2008, Chief Huff sent an e-mail to all personnel advising of a study prepared by the IAFF titled *Contributing Factors to Firefighter Line of Duty Injury in Metropolitan Fire Departments in the United States*. A copy of this report is available for review in the Shared Folder on the "G" drive. Information in this report may assist personnel in effectively investigating accidents and identifying the appropriate

causes.

Captain Lambert compiled and submitted four weekly call-out reports for the Streets and Drainage and Traffic Departments. Captain Lambert also continued equipment purchases and managing reimbursements associated with the 2009 SHSP grant.

Fire Purchasing entered 11 requisitions into the purchasing system in January. The requisitions were for hazmat equipment, protective clothing, uniforms, dive rescue equipment, and training materials. Eleven credit card statements were reconciled and prepared for review by Chief Huff.

Fire Purchasing also completed Travel Authorizations and Check Requests for five personnel to attend various schools, conferences, and skills testing sessions. Additional check requests were completed for mileage reimbursement, petty cash reimbursement, and fire prevention videos and membership dues for the Fire Museum.

Deposits were made for firefighter upgrade, birthday parties, donations, and a pumper standby for the New Years' downtown fireworks display.

Supply personnel received and processed 10 work requests for the month of January for submission to Building Services. They also outfitted one new firefighter with uniforms and protective clothing and began sizing personnel for protective clothing replacement.

Protective equipment was inspected on 58 personnel to aid in compliance with mandates

established by the Texas Fire Commission. Please remember to enter a maintenance record in Firehouse when protective clothing is cleaned in the extractor/washer at Fire Station 1. Maintenance records must be properly maintained and readily available to representatives of the TCFP when performing audits. Additionally, a work order must be completed in accordance with SOG 601.01 following identification of damaged protective clothing. Damages may include, but not be limited to tears, cuts, broken or missing snaps, hooks, or closures, and thermal damaged fabric and reflective trim.

The Community Service Workers from the Federal Corrections Complex (FCC) spent the month of January preparing and repairing the walls and woodwork in the dormitory at Fire Headquarters for development of additional Fire Museum displays. They also repaired a damaged window frame which was allowing water to migrate through a wall and replaced all ceiling tile in the dormitory.

Emergency Operations

Emergency Response:

Emergency Operations personnel responded to 1,370 calls for service in January. The calls for service are broken down in the following **National Fire Incident Reporting System (NFIRS) categories:**

Fires: 44 calls for fire response services, 20 of which were structure fires. Fire responses

accounted for 3.21% of the total calls for service, with losses estimated at \$174,065.

Overpressure Rupture, Explosion, Overheat (no fire): 1 call for overpressure rupture, explosion, no fire. This accounted for .07% of the total calls for service.

Rescue and Emergency Medical Services Incidents: 789 calls for rescue and EMS services response. This accounted for 57.59% of total calls for service.

Hazardous Conditions (no fire): 76 calls for response to hazardous conditions. This accounted for 5.54% of the total calls for service.

Service Calls: 146 responses for service calls. This accounted for 10.65% of the total calls for service.

Good Intent Calls: 90 responses for good intent calls. This accounted for 6.56% of the total calls for service.

False Alarm & False Calls: 215 responses for false alarms or false calls. This accounted for 15.69% of the total calls for service.

Severe Weather & Natural Disaster Calls: No responses to lightning strike severe weather type calls for service.

Special Incident Type: 8 responses on special incident type calls for service. This accounted for .58% of the total calls for service.

NFPA 1710 Fire Response Statistics:

Structure Fire Response

The targeted response time benchmark for the first fire apparatus to arrive on the scene of structure fire is five (5) minutes or less, 90% of the time. For the 20 structure fires occurring in January, fire suppression forces achieved the benchmark 94.44% of the time, **exceeding the target for the first suppression unit on scene for the month.**

The targeted response time benchmark for ALL first-alarm fire apparatus to arrive on the scene of a structure fire is 9 minutes or less, 90% of the time. Of the 20 structure fires occurring in January, fire suppression forces achieved the benchmark 69.23% of the time, **missing the target for the first alarm response by 20.77% for the month.**

NFPA 1710 EMS Response Statistics:

Emergency Medical Response

The targeted response time benchmark for the first EMS Responder unit to arrive on the scene of medical emergency is five (5) minutes or less, 90% of the time. For the 706 EMS responses occurring in January, First Responders achieved the benchmark 73.82% of the time, **missing the target for the first EMS Responder unit on scene by 16.18% for the month.**

The targeted response time benchmark for ALL EMS Responder units to arrive on the scene of a multi unit EMS response is 9 minutes or less,

90% of the time. There were no EMS calls for the month of January that required a multi unit response.

Public Relations and Education:

During the month of January, Operations Division personnel conducted 9 fire safety and public education programs and Fire Station tours.

Fire Hydrant Maintenance:

Fire hydrant maintenance in January consisted of testing of new installations.

Hose Maintenance:

No hose testing was conducted in January.

Preplanning Program:

Chief McNeel has been put in charge of the Preplan program. He will be evaluating what has been done and how to proceed with this program.

Response Operations, Tours, Training and Drills:

In January, Jesse Trevino, Chris Isenblitter, Sam McMahan, and Mike Dunham taught a class to other City employees on how to don and use Self Contained Breathing Apparatus (SCBA). This was a good opportunity for our personnel to get to know other City employees from other departments.

There was one tour of a facility this month, Enterprise Transportation Company. This tour aids our personnel in becoming familiar with the facility layout, hazards, and workers before the emergency.

Community Risk Reduction (Fire Marshal's Office)

Code Enforcement Update:

District Chief Jack Maddox, Program Manager

During the month of January, fire inspectors conducted 233 inspections consisting of 175 general inspections and 58 inspections for Certificate of Occupancy. There were 408 code violations identified during these inspections. Thirty-five of the inspections generated \$5,750 in inspection fees. In addition, there were nine fire-alarm systems tested, three sprinkler systems tested, and seven fixed fire extinguishing systems tested. Permits issued included three tent permits, three tank permits, and one bon fire permit.

Community Risk Reduction personnel were involved in 553 consultations by phone, 150 office consultations, and 120 consultations in the field.

Plan reviews for January included 4 fire alarm systems, 3 fixed fire extinguishing systems, 1 sprinkler system, and 47 building plans.

Investigations Update:

Captain Earl White, Program Manager

Fire investigators were involved in 41 fire and safety investigations during the month. Three of the fires investigated were determined to be arson.

There were 22 complaints investigated concerning possible fire code violations.

Investigations:

1/01 - 3610 Canyon Ln - Unauthorized Burning caused by fireworks - citation issued
 1/01 - 4950 Plant Rd - Unauthorized Burning caused by fireworks
 1/02 - 5868 Eastex Frwy - Commercial Kitchen fire - Accidental
 1/04 - 3640 Roland Rd - Vehicle Fire - Arson
 1/04 - 1250 Prairie - Structure Fire - Suspicious
 1/04 - 120 N Parkway - Unauthorized Burning
 1/05 - 7140 Eastex Frwy - Illegally parked tank trucks - 2 citations issued
 1/08 - 2660 IH 10 E - Structure Fire - Accidental
 1/08 - 2765 Concord - Structure Fire - Accidental
 1/09 - 2231 IH 10 E - Vehicle Fire - Arson
 1/09 - 1640 Euclid - Structure Fire - Accidental
 1/11 - 149 Orgain - Structure Fire - Accidental
 1/12 - 878 Cartwright - Attempted Arson of a Vehicle
 1/12 - 6155 Eastex Frwy - Electrical Equipment Fire - Accidental
 1/13 - 6750 Prutzman - Structure Fire - Accidental
 1/14 - 1510 Harrison - Unauthorized Burning
 1/14 - 1605 Dowlen Rd - Structure Fire - Accidental
 1/14 - 4675 Harding - Structure Fire - Accidental
 1/16 - 3075 Park St - Structure Fire - Accidental
 1/20 - 2599 CDS - Unauthorized Burning
 1/20 - Pennsylvania & Washington - Unauthorized

Burning
 1/20 - 2198 Irving - Unauthorized Burning
 1/22 - 3875 Brandon - Structure Fire - Accidental
 1/27 - 690 Irby - Structure Fire - Accidental
 1/28 - 7285 Griffing Blvd - Unauthorized Burning
 1/29 - 1005 Washington Blvd - Commercial Structure Fire - Accidental
 1/30 - 1149 IH 10 E - Vehicle Fire - Accidental
 1/31 - 4090 Inez - Unauthorized Burning

Public Education & Information Update:
Captain Brad Penisson, Program Manager

During the month, there were 4 fire drills and 6 fire safety education programs conducted, with an attendance of 116.

Chief Maddox wrote and submitted a request to the Fire Prevention and Safety Grant program for the purchase of a new “Pluggie” robot and smoke detectors for public distribution.

Captain Penisson recorded a fire safety program with KITU TV, Channel 34, with five air dates in February.

Captains Penisson and White participated in meetings concerning Boys Haven, Red Cross, and Salvation Army activities.

There were no responses received through citizen surveys this month.

Operations personnel please remember -- if you find that your unit was assigned a report in Firehouse that they did not respond to (cancelled before

they left the station), send an e-mail to Captain Penisson to have the report deleted.

Fire Museum of Texas Update:

During the month of January, the Fire Museum of Texas had a total of 425 visitors. Of those, 75 were from Beaumont, 159 from the Golden Triangle, 146 from the State of Texas, and 43 from across the United States. There were two international visitors from Canada. Six guided tours were given and four birthday parties were hosted.

On January 6, Carol traveled to Galveston with Chief Maddox and Captain Earl White to visit the Galveston firefighters regarding the possibility of helping them restore an 1890's Steamer. It has been determined that the group is not interested in donating the piece of historical apparatus to the Fire Museum. A permanent loan with investment in restoration is not currently in the best interest of our museum, however, we welcome the possibility of taking on the project, should they agree to donate the piece or sell it to us in the future.

The Golf Tournament Planning Committee met and has started solicitations for the upcoming Annual Firefighter Memorial Golf Tournament, scheduled for March 26, at Iron Oaks Golf Club. We currently are accepting prize donations, teams and hole sponsors. The forms and tournament information are on our website, www.firemuseumoftexas.org. Please let Carol know if you

would like to volunteer or participate, by calling 880-3927.

On January 25, Carol attended the Destinations Galore Travel Show, in Humble, Texas, with Beaumont Convention & Visitor's Bureau. Over 400 seniors visited with Rosco and received an invitation to visit the Fire Museum. Additional business included the purchase of the educational series DVD's, Rainbow Valley, for the Children's Center on the second floor of the museum. New blinds, lighting, and paint gave the dormitory a fresh, clean learning environment.

Carol also attended a social networking webinar, hosted by the City of Beaumont, to learn legalities and ethics in social networking. The Foundation of Southeast Texas grant awarded in 2010 was completed and closed out in preparation of applying for funds for 2011.

The quarterly Board of Directors meeting was held on January 27. The meeting included the presentation of the 2010 Annual Report. The Report has been made available on the G-drive in the reports folder. Hard copies are available upon request. Minutes from the Board meeting included approval of the 2011 budget and approval of the purchase and restoration of the original 1930 REO cab for the Light Truck.

The grounds on the Plaza have been measured and preparations are being made to lay out and pour the new concrete sidewalks and foundation for the

State of Texas Firefighter Memorial. The Memorial is tentatively scheduled to be unveiled on Saturday, April 16, 2011, at 10:00 a.m. Please plan to participate in the dedication service to all firefighters in Texas. Donations are being accepted to pay off the memorial through brick orders and by your support of the Golf Tournament.

Certification & Training

Officer Development & Occupational Safety Training Update:

District Chief Jared Smith, Programs Manager

For Officer Development and Safety training, the Training Division assigned and documented the following Federal Emergency Management Agency (FEMA) required class: Independent Study-00702a "Public Information Systems." Two officers were enrolled in a "TCFP Instructor 1" course.

The Training Division processed the following requests for training: three employees to attend FEMA required NIMS ICS 300 classes and eight employees to attend a required NIMS ICS 400 class at the City of Beaumont EOC in February. All were approved. One officer requested to attend a Leadership Development Symposium and one officer requested to attend a Certified Fire Protection Specialist primer course. Both were denied due to funding.

Foundational documents review included SOG 103.01I thru K.

Emergency Medical Training Update:

Captain Terence Simon, Program Manager

Three personnel completed initial training for their CPR Instructor certification this month. The American Heart Association is requiring all instructors to be updated and teaching 2010 information by March 1, 2011. Four personnel attended the update course at St. Elizabeth Hospital in January, with the remainder of our instructors scheduled to attend in February.

For continuing EMS certification and self development, the Training Division assigned and documented the following class through CE Solutions: "Burnout," "Cardiac Pharmacology," and "Check Your Legal Responsibilities."

Benchmark review consisted of 405.01K.

Firefighter Training Update: *Captain Randy Arrington, Program Manager*

Two applications for Firefighter Advanced Certification were processed this month.

The NFPA 1710 turnout time study is ongoing. To date, "out of house" timed drills have been conducted at 10 stations on "A" shift, with 30 personnel participating in six different scenarios:

1. Personnel respond from station day room.
2. Personnel respond from

exercise room. (At least one person exercising)

3. Personnel respond from station kitchen area. (At least one person cooking)

4. Personnel respond from shower facilities. (One person taking a shower)

5. Personnel respond from yard mowing. (Must secure equipment before response)

6. Personnel respond from dormitory. (Simulated sleeping)

Time stopped when personnel were fully dressed in PPE and seat belted in fire apparatus.

The average time for all stations combined were:

- Scenario 1: 68.7 seconds
- Scenario 2: 57.8 seconds
- Scenario 3: 60.8 seconds
- Scenario 4: 77.7 seconds
- Scenario 5: 96.8 seconds
- Scenario 6: 57.6 seconds

The average time for all stations combined on scenario five was 16.8 seconds over the recommended turnout time (80 seconds), due to personnel having to secure lawn equipment before response.

Driver/Operator Training Update:
Captain Randy Arrington, Program Manager

There are nine employees currently enrolled in the Driver/Operator-Pumper Certification Program. Four section tests were conducted and passed during the month. The Training Division is continuing

the process of placing this course on the City G: drive for employee access.

Currently, there are 13 personnel enrolled in the Driver/Operator-Aerial program. During the month, six section tests were conducted and passed. Skills training was conducted at Church on the Rock covering “Aerial Apparatus Serpentine Maneuver,” “Diminished Clearance,” “Backing into Restricted Spaces,” “Confined Space Turn-Around,” and “Driving on a Public Roadway.”

Benchmark review consisted of PB 404.01A, 404.02A, and 404.03A and B.

Technical Rescue Training Update:
Captain Terence Simon, Program Manager

The Training Division processed five training requests to attend an “Extrication Bootcamp” and two requests to attend an “Underwater Intervention Conference.” All were denied due to funding.

Benchmark review consisted of PB 407.06 K and L.

Hazardous Materials Training Update:
Captain Randy Arrington, Program Manager

For continuing Hazmat education training, the Training Division assigned and documented the following Fire Emergency Training Network (FETN) classes: “Hazmat Refresher” Parts 9 through 16. The Training Division also assigned and documented

viewing of the Hazmat “Right To Know” video.

The Training Division processed the following requests for Hazmat training: 30 Captains to attend a Texas Division of Emergency Management (TDEM) sponsored “Hazardous Materials Incident Command” course at the City of Beaumont EOC in February, and 15 members to attend “Texas Pipeline Safety Training” at Ford Park in February. All were approved.

Communications

Congratulations to Mr. Ryan Jones’ promotion to Captain and for achieving the certification of Dispatch Supervisor.

The Communications Division managed a total of 7,273 calls and created 2,739 events for the month of January. The total fire incidents were 1,374 with 66% being first responder calls and 15% were private fire alarms. Fire/Rescue responded to 27 one-alarm incidents and 132 motor vehicle accidents during the month. The Fire Department average response time for first apparatus arriving on scene of a structure fire was three minutes and fifty seconds. The average dispatch time was thirty-eight seconds.

Total after hour calls were as follows:

Traffic	18
Streets	25
Bldg. Maint.	4
Radio Shop	1
Parks	1
Highway Dept.	1

The Purchasing Department is in the process of replacing cell phones in Cars 51, 52, 53 and 54. The one being favored is the Ravine phone, by Casio, which is available through Verizon Wireless: <http://www.casiogzone.com/ravine/>.

Netmotion, the wireless access system, is being programmed into the MDCs. Once all the tuning and adjustments are completed, the system will be in full operation and members will be required to perform weekly and periodic windows and virus software updates and software upgrades. In the meantime, those who attended the District classes pertaining to MDC updates, during the week of December 6-8, 2010, should review the instructional information and share the information with those that did not attend any of the classes.

***Emergency Management:
Captain Pat Grimes, Special
Needs Evacuation Coordinator***

On January 19, the Jefferson County LEPC meeting was held at Rockin A Cafe. Greg Fountain announced that, as of January 1, 2011, Jeff Branick has officially taken over as County

Judge. Chris Gonzalez is the new LEPC Chairman. Aaron Little is the new LEPC Secretary. The LEPC book cover project has been approved and funded, however, Greg would like to have a committee formed to update the book covers. The LEPC is looking for sponsors to send at least four CERT members to the Texas Hurricane Conference. Rachael Lindsay thanked everyone for their continued support of the CERT program. Ricky Thompson, the County Extension Agent for our region, conducted a program about the challenges of taking care of large animals following Hurricane Ike. Hundreds of animals had to be cared for or disposed of after the storm surge left many stranded or dead. There are over 20,000 head of cattle between the Louisiana/Texas border and Galveston. A large animal issues committee was formed, post Hurricane Ike, to better prepare our area for a future emergency involving large animals. The committee consists of Independent Cattle Raiser's Association, volunteer fire departments, local cattle raisers, Texas Department of Agriculture, Texas Department of Public Safety, and Emergency Managers.

On January 26, SNCA Communications Committee met at the Coast Guard MSU. Members are Pat Grimes, Steve Curran, Mike Free, Jeremy Hansen and Louie Havens. The focus of the meeting was to review and update agenda items from the SNCA Strategic Plan.

Action items at the meeting were:

- 1) Steve Curran will continue work to update and enhance the SNCA website;
- 2) There has been an incredible amount of work done over the last few years concerning interoperability in our region and we have advanced very far in the radio interoperability, region-wide. One shortfall identified at the meeting were volunteer fire departments and industries do not have 800 MHz radios or programming required to communicate adequately in our region.
- 3) Chief Stewart, Captain Grimes, Louie Havens and Mike Free will review SNCA Communications guidelines to assure operating procedures remain up-to-date.
- 4) Captain Grimes and Jeremy Hansen will begin work updating our regional radio inventory.

**Beaumont Fire Department
Authorized Staffing and Vacancies
01/31/11**

Sworn Personnel

Grade	Classification	Allocated	Actual	Proposed
I	Firefighter	100	95	94
II	Engineer	72	72	72
III	Captain	46	45	53
IV	District Chief	12	12	12
V	Deputy Chief	3	2	3
VI	Assistant Chief	1	1	1
	Fire Chief	1	1	1
Total		235	228	236

Vacancies 2

****5 Grade I Vacancies on Freeze**

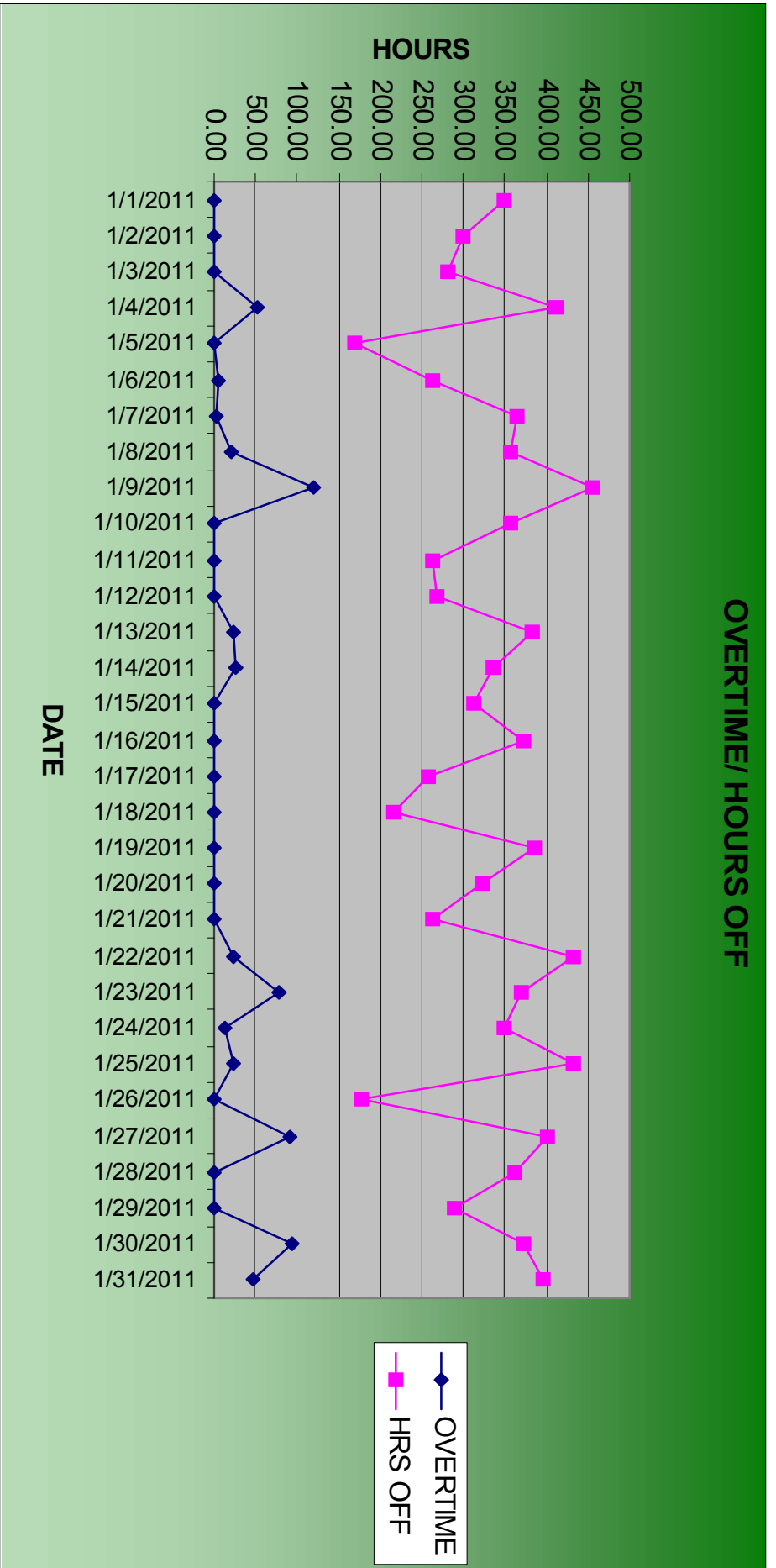
Civilian Personnel

Division	Classification	Allocated	Actual	Proposed
Administration	Fire Administrator	1	1	1
	Administrative Assistant	1	1	1
	Secretary II	2	2	2
	Laborer (P/T)	3	3	3
Risk Reduction	Secretary I	1	1	1
	Fire Museum Director	1	1	1
Training	Secretary I	1	1	1
Total		10	10	10

Vacancies 0

CODE	DATE	DAY	SHIFT	PERSONNEL ASSIGNED	KELLY DAY	DAILY ASSIGNED STAFFING	AVAILABLE STAFF HOURS	RR & *UP REGULAR & UPGRADE HOURS	FO OVERTIME HOURS	CF COMP EARNED HOURS	FULL TIME EQUIVALENT	OFF-DUTY HOURS
	1-Jan-11	Saturday	A	69	10	59	1416.00	1068.00	0.00	0.00	44.50	348.00
	2-Jan-11	Sunday	B	67	10	57	1368.00	1068.00	0.00	0.00	44.50	300.00
	3-Jan-11	Monday	C	67	9	58	1392.00	1110.00	0.00	0.00	46.25	282.00
	4-Jan-11	Tuesday	A	69	10	59	1416.00	1005.00	52.00	0.00	44.04	411.00
	5-Jan-11	Wednesday	B	67	10	57	1368.00	1198.50	0.00	0.00	49.94	169.50
	6-Jan-11	Thursday	C	67	9	58	1392.00	1128.00	6.00	0.00	47.25	264.00
	7-Jan-11	Friday	A	69	10	59	1416.00	1052.50	3.50	0.00	44.00	363.50
	8-Jan-11	Saturday	B	67	9	58	1392.00	1035.00	20.50	0.00	43.98	357.00
	9-Jan-11	Sunday	C	67	9	58	1392.00	936.00	120.00	0.00	44.00	456.00
	10-Jan-11	Monday	A	69	10	59	1416.00	1060.00	0.00	0.00	44.17	356.00
	11-Jan-11	Tuesday	B	67	9	58	1392.00	1128.00	0.00	0.00	47.00	264.00
	12-Jan-11	Wednesday	C	67	9	58	1392.00	1125.00	0.00	0.00	46.88	267.00
	13-Jan-11	Thursday	A	69	10	59	1416.00	1032.00	24.00	0.00	44.00	384.00
	14-Jan-11	Friday	B	67	10	57	1368.00	1032.00	27.00	0.00	44.13	336.00
	15-Jan-11	Saturday	C	66	10	56	1344.00	1032.00	0.00	0.00	43.00	312.00
	16-Jan-11	Sunday	A	71	10	61	1464.00	1092.00	0.00	0.00	45.50	372.00
	17-Jan-11	Monday	B	67	10	57	1368.00	1110.00	0.00	0.00	46.25	258.00
	18-Jan-11	Tuesday	C	65	11	54	1296.00	1080.00	0.00	0.00	45.00	216.00
	19-Jan-11	Wednesday	A	71	10	61	1464.00	1078.00	0.00	0.00	44.92	386.00
	20-Jan-11	Thursday	B	67	9	58	1392.00	1069.50	0.50	0.00	44.58	322.50
	21-Jan-11	Friday	C	65	10	55	1320.00	1056.00	0.00	0.00	44.00	264.00
	22-Jan-11	Saturday	A	71	10	61	1464.00	1032.00	24.00	0.00	44.00	432.00
	23-Jan-11	Sunday	B	66	10	56	1344.00	975.00	79.00	0.00	43.92	369.00
	24-Jan-11	Monday	C	66	8	58	1392.00	1044.00	12.00	0.00	44.00	348.00
	25-Jan-11	Tuesday	A	71	10	61	1464.00	1032.00	24.00	0.00	44.00	432.00
	26-Jan-11	Wednesday	B	66	10	56	1344.00	1166.00	0.00	0.00	48.58	178.00
	27-Jan-11	Thursday	C	66	9	57	1368.00	966.00	90.00	0.00	44.00	402.00
	28-Jan-11	Friday	A	70	10	60	1440.00	1078.00	0.50	0.00	44.94	362.00
	29-Jan-11	Saturday	B	66	9	57	1368.00	1078.00	0.00	0.00	44.92	290.00
	30-Jan-11	Sunday	C	65	10	55	1320.00	964.50	93.00	0.00	44.06	371.50
	31-Jan-11	Monday	A	70	11.5	58.5	1404.00	1008.00	48.00	0.00	44.00	396.00
TOTALS								32839.00	624.00	0.00	1394.29	10269.00
AVERAGE				67.64516129	9.725806	57.919355	1390.06452	1059.32258	20.129032	0	44.97715054	331.2581

	VV & VF	SK & SF	RJ & FJ	RI & WF	EF & EL	FL	RA	CU	MF	PP
DATE	VACATION	SICK	OFF DUTY INJURY	ON-DUTY INJURY	EMERGENCY FAMILY LEAVE	FUNERAL LEAVE	OFF CITY BUSINESS	COMP TIME OFF	MILITARY LEAVE	PERSONAL LEAVE
	HOURS	HOURS	HOURS	HOURS	HOURS	HOURS	HOURS	HOURS	HOURS	HOURS
1-Jan-11	192.00	96.00	0.00	0.00	24.00	24.00	0.00	12.00	0.00	0.00
2-Jan-11	216.00	72.00	0.00	0.00	0.00	0.00	0.00	12.00	0.00	0.00
3-Jan-11	66.00	168.00	0.00	48.00	0.00	0.00	0.00	0.00	0.00	0.00
4-Jan-11	168.00	192.00	0.00	0.00	24.00	24.00	0.00	3.00	0.00	0.00
5-Jan-11	120.00	49.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6-Jan-11	96.00	96.00	0.00	48.00	24.00	0.00	0.00	0.00	0.00	0.00
7-Jan-11	192.00	120.00	0.00	0.00	24.00	24.00	0.00	3.50	0.00	0.00
8-Jan-11	240.00	93.00	0.00	0.00	24.00	0.00	0.00	0.00	0.00	0.00
9-Jan-11	192.00	216.00	0.00	24.00	24.00	0.00	0.00	0.00	0.00	0.00
10-Jan-11	192.00	140.00	0.00	0.00	24.00	0.00	0.00	0.00	0.00	0.00
11-Jan-11	240.00	24.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
12-Jan-11	120.00	96.00	0.00	48.00	3.00	0.00	0.00	0.00	0.00	0.00
13-Jan-11	216.00	120.00	0.00	0.00	48.00	0.00	0.00	0.00	0.00	0.00
14-Jan-11	192.00	120.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24.00
15-Jan-11	216.00	48.00	24.00	24.00	0.00	0.00	0.00	0.00	0.00	0.00
16-Jan-11	240.00	96.00	0.00	0.00	24.00	0.00	0.00	0.00	0.00	12.00
17-Jan-11	210.00	48.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
18-Jan-11	96.00	72.00	0.00	48.00	0.00	0.00	0.00	0.00	0.00	0.00
19-Jan-11	208.00	120.00	0.00	0.00	24.00	24.00	0.00	2.00	0.00	8.00
20-Jan-11	183.00	133.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6.00
21-Jan-11	120.00	72.00	0.00	48.00	24.00	0.00	0.00	0.00	0.00	0.00
22-Jan-11	216.00	192.00	0.00	0.00	24.00	0.00	0.00	0.00	0.00	0.00
23-Jan-11	240.00	129.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
24-Jan-11	168.00	84.00	48.00	0.00	48.00	0.00	0.00	0.00	0.00	0.00
25-Jan-11	144.00	216.00	0.00	0.00	24.00	24.00	0.00	0.00	0.00	24.00
26-Jan-11	96.00	82.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
27-Jan-11	210.00	144.00	0.00	48.00	0.00	0.00	0.00	0.00	0.00	0.00
28-Jan-11	216.00	144.00	0.00	0.00	0.00	0.00	0.00	2.00	0.00	0.00
29-Jan-11	168.00	96.00	0.00	0.00	0.00	0.00	0.00	2.00	0.00	24.00
30-Jan-11	240.00	91.50	0.00	16.00	0.00	0.00	24.00	0.00	0.00	0.00
31-Jan-11	180.00	192.00	0.00	0.00	24.00	0.00	0.00	0.00	0.00	0.00
TOTALS	5593.00	3562.50	72.00	352.00	411.00	120.00	24.00	36.50	0.00	98.00
AVERAGE	180.41935	114.9194	2.322581	11.35484	13.25806452	3.870968	0.7741935	1.177419	0	3.16129032





ACTIVITY CODE	HOURS	Percent
Regular/Upgrade	32839.00	76.18%
Vacation	5593.00	12.97%
Sick	3562.50	8.26%
Emergency Family Leave	411.00	0.95%
On-Duty Injury	352.00	0.82%
Funeral Leave	120.00	0.28%
Personal Leave	98.00	0.23%
Off Duty Injury	72.00	0.17%
Comp Time Off	36.50	0.08%
Off City Business	24.00	0.06%
Comp Earned	0.00	0.00%
WC w/o Pay	0.00	0.00%
Jury Duty	0.00	0.00%
Military Leave	0.00	0.00%
Light Duty	0.00	0.00%

