



**RICH WITH PROGRESS**  
**BEAUMONT**  
**FIRE-RESCUE**

**MONTHLY REPORT**

**FEBRUARY 2010**

**INSIDE:**

**Updates & Reports**

Chief's Message ..... 1  
 Administration & Support Services . 2  
 Emergency Operations ..... 3  
 Community Risk Reduction ..... 3  
 Fire Museum of Texas ..... 5  
 Certification & Training ..... 5  
 Communications & Preparedness .. 6  
 HR-Positions Report ..... 8  
 Customer Survey Summary ..... 9  
 Daily Staffing Report ..... 10

*Beaumont Fire/Rescue Services*  
 City of Beaumont

*Anne Huff, Fire Chief*

*Charles Mullins, Assistant Fire Chief*

*Danny Cross, Fire Administrator*

*Jack Maddox, Chief Fire Marshal*

*Keith Nolen, Chief Training Officer*

*Keith Stewart, Chief Communications Officer*

*Carol Gary, Executive Director-  
 Fire Museum of Texas*

**Chief's Message**

“Spectacular achievement is always preceded by unspectacular preparation.” (Robert H. Schuller)  
 I think this is especially true in the fire service, where day-to-day preparation activities have a direct effect on the safety, efficiency, and effectiveness of every emergency response. “I long to accomplish a great and noble task; but it is my chief duty to accomplish small tasks as if they were great and noble.” (Helen Keller) Whether it’s pre-planning target hazard locations, routine maintenance and testing activities, knowledge-based training, hands-on drills or benchmark practice, counseling and mentoring subordinates, reviewing tactical operating guidelines, documentation and reporting, or after-action reviews of previous responses we’ve made, it takes an incredible amount of preparation and coordination every day to achieve a seamless flow of mitigation efforts on the emergency scene.

“Achievement seems to be connected with action. Successful men and women keep moving. They make mistakes, but they don't quit.” (Conrad Hilton) Achievement signifies accomplishment of something noteworthy, after much effort and often in spite of obstacles and discouragements. Protecting life and property is definitely both good and noteworthy, and obstacles to achieving it definitely abound. It is by staying

focused and motivated by the desire to protect and serve others that we are able to surmount obstacles and achieve our goals. Since I really can’t describe achievement better than others who have come before me, I’ll finish this month’s message with a few more insightful thoughts on subject:

“My mother drew a distinction between achievement and success. She said that achievement is the knowledge that you have studied and worked hard and done the best that is in you. Success is being praised by others. That is nice but not as important or satisfying. Always aim for achievement and forget about success.” (Helen Hayes)

“A creative man is motivated by the desire to achieve, not by the desire to beat others.” (Ayn Rand)

“Only those who dare to fail greatly can ever achieve greatly.” (Robert F. Kennedy)

“The greater danger for most of us lies not in setting our aim too high and falling short; but in setting our aim too low, and achieving our mark.” (Michelangelo)

“You are not here merely to make a living. You are here in order to enable the world to live more amply, with greater vision, with a finer spirit of hope and achievement. You are here to enrich the world, and you impoverish yourself if you forget the errand.” (Woodrow Wilson)

Administration & Support Services

Personnel Updates:

- Special Recognition: Captain Earl White received the Star Award from the Lamar Institute of Technology. Congratulations Captain White! We are proud of you!
- Chief Huff worked with a number of personnel counseling and related issues during the month.

Advisory Group/Committee Updates:

All advisory group/committee meeting minutes are available on the G: drive. Please access [G:\Shared Folder\Meeting Minutes](#) to access detailed meeting minutes.

The Medical Services Advisory Group met on February 1. The group continued working on aspects of the QA/QI pilot program, including training on medical run documentation, response time data, skills benchmarks, and transfer of the med bag inventory from paper-based to Firehouse. The group reviewed five calls for service and noted an improvement in documentation from the previous month.

The Tactical Operations Advisory Group met on February 24. The group began discussion of issues of importance related to the development of an SOG on High Rise Structure Fires. The group will also be updating and reformatting UOGs related to use

of protective clothing and equipment.

The Safety Committee met on February 2. No outstanding safety-related issues were discussed. There was one on-duty lost-time injury and no on-duty no lost-time injuries reviewed. There was one vehicle accident reviewed.

Policy Updates:

Final drafts/revisions of SOGs/R&Rs/PBs distributed for review on the monthly training memo were:

- R&R 102.05 - Personal Appearance & Dress Code
- SOG 303.03 - Use of Traffic Safety Vest

SOGs/R&Rs/PBs that were distributed for member review and comment during the month included:

- R&R 103.03 - Accrual & Use of Leave Time
- R&R 103.01B - Sick Leave (PILOT)
- SOG 105.02 - Member Medical Records (PILOT)
- SOG 200.03 - After Action Reviews
- SOG 202.04 - Residential Structure Firefighting

Development of SOGs and Performance Benchmarks will be ongoing.

Other Administration News and Updates:

On February 11, we initiated an updated minimum staffing strategy. The plan takes a snapshot view of the number of personnel available to work each day and places them on apparatus accordingly. The contingency plan was developed so that service disruption would be kept to a minimum.

Projected consequences of applying the strategy were stated up-front in the document submitted to all personnel and City Management. If you haven't reviewed the plan, it is located in the following folder: [G:\Shared Folder](#).

A line of duty death report was distributed for the incident in the Houston Fire Department where two firefighters lost their lives. Everyone should review the findings of the report so that we are able to learn from others and avoid their mistakes. The file is also located in [G:\Shared Folder](#).

There has been interest in updating our department t-shirt design/logo, patch, and slogan. Submissions will be accepted through April 30 through the Solutions Box. Please submit digital drawings in .jpg format. Thanks in advance for your creativity and ideas.

Chief Huff has scheduled annual district meetings on the fire calendar for all districts on all shifts. The dates are subject to change, so please check the calendar for adjustments.

Administration Update:

*Danny Cross, Fire Administrator*

There was one meeting with the March of Dimes committee to kick off our 2010 March of Dimes fund-raiser, which will conclude on April 24 with a walk at Lamar University.

While on light duty, Firefighters David Lee and Robert Cherry numbered eighty (80) department ground ladders which were entered into Firehouse inventory. In March, David will be working on getting all fire hose numbered and into Firehouse. Also entered were eight (8) Carbon

Monoxide monitor usage reports for carbon monoxide incidents.

**Logistics Update:**

*Captain Bill Lambert, Program Manager*

Purchasing entered 10 requisitions for the following: helmet flashlights and holders, washer and dryers, defibrillators, latex gloves, nosecups for SCBA face pieces, nomex uniforms, helmets, Shelby gloves, and Emergency Medical Dispatch re-certification.

Also, check requests were processed for Max Middleton (refrigerator service) and TCFP certification for James McLean and Christopher Harvey (both for intermediate certification).

Deposits were made for reimbursement for sales tax on a procurement card purchase, reimbursement for a badges for C. Crawford, R. Jones, and M. Kiser, and several deposits were made for the Fire Museum.

Additionally, 14 credit card statements were reconciled and prepared for review and approval by Chief Huff.

**Emergency Operations**

**Emergency Response:**

Emergency Operations personnel responded to 1,158 calls for service in February. The calls for service are broken down in the following National Fire Incident Reporting System (NFIRS) categories:

Fires: 41 calls for fire response services, 15 of which were structure fires. Fire responses accounted for 3.51% of the total

calls for service, with losses estimated at \$297,240.

Overpressure Rupture, Explosion, Overheat (no fire): 2 calls for overpressure rupture, explosion, no fire. This accounted for 0.17% of the total calls for service.

Rescue and Emergency Medical Services Incidents: 677 calls for rescue and EMS services response. This accounted for 58.11% of total calls for service.

Hazardous Conditions (no fire): 64 calls for response to hazardous conditions. This accounted for 5.49% of the total calls for service.

Service Calls: 124 responses for service calls. This accounted for 10.64% of the total calls for service.

Good Intent Calls: 84 responses for good intent calls. This accounted for 7.21% of the total calls for service.

False Alarm & False Calls: 168 responses for false alarms or false calls. This accounted for 14.42% of the total calls for service.

Severe Weather & Natural Disaster Calls: one response for severe weather calls. This accounted for 0.08% of the total calls for service.

Special Incident Type: 2 responses on special incident type calls for service. This accounted for 0.17% of the total calls for service.

**Public Relations and Education:**

During the month of February, Operations Division personnel conducted nine fire safety and public education programs and Fire Station

tours.

**Community Risk Reduction**

**Code Enforcement Update:**

*Captain Brad Penisson, Program Manager*

During the month of February, Fire inspectors conducted 163 inspections consisting of 81 general inspections and 82 inspections for certificate of occupancy. There were 144 code violations identified during these inspections. Thirty of the inspections generated \$2,950 in inspection fees. In addition, there were 18 fire-alarm systems tested, 5 sprinkler systems tested, and 5 fixed fire extinguishing systems tested. Permits issued included nine tent permits and one tank permit.

Community Risk Reduction personnel were involved in 252 consultations by phone, 104 office consultations, and 107 consultations in the field.

Plan reviews for February included 25 fire alarm systems, 3 fixed fire extinguishing systems, 2 sprinkler systems, and 39 building plans.

**Investigations Update:**

*Captain Earl White, Program Manager*

Fire Investigators were involved in 47 fire and safety investigations during the month. Four of the fires investigated were determined to be arson, with one cleared by arrest. One of the investigations was in relation to a prohibited weapon consisting of a muriatic acid bomb.

There was one fire death during the month which occurred in a residential structure fire that was

determined to be accidental, caused by smoking material. The cause of death was determined to be smoke inhalation.

There were 34 complaints investigated concerning possible fire code violations.

**Significant Investigations:**

- 2/01/10 - 88 Jaguar, Central High School - Gas Leak
- 2/01/10 - 2025 Ives - Structure Fire - Accidental - smoking material
- 2/02/10 - 2320 Ollie - Structure Fire - Unauthorized Burning (site of previous fatality fire)
- 2/04/10 - 4010 Pradice - Structure Fire - Accidental - smoking material - fatality fire
- 2/05/10 - 3010 Texas - Gas Leak
- 2/05/10 - 3280 Ave A - Assist Police with Search Warrant
- 2/08/10 - 340 E. Alma - Structure Fire - Accidental - heater in garage
- 2/09/10 - 5095 Folsom - Structure Fire - Accidental - car in garage near water heater
- 2/10/10 - 2295 Hemlock - Structure Fire - Accidental - space heater
- 2/10/10 - 3280 Elinor - Vehicle Fire - Arson (2<sup>nd</sup> vehicle arson at that location)
- 2/11/10 - 2008 Magnolia - Prohibited Weapon (Muratic Acid Bomb)
- 2/12/10 - 5192 Fannett

- Road - Unauthorized Burning
- 2/13/10 - 1715 Bryant Way - Structure Fire - Accidental - cooking
- 2/13/10 - 5650 Spencer - Structure Fire - Accidental - cooking
- 2/14/10 - 1280 Saxe - Structure Fire - Arson
- 2/14/10 - 4601 Cheek - Lamar Residential Phase I - Sprinkler Activation
- 2/15/10 - 3700 Executive - Vehicle Fire - Arson - 1 arrest
- 2/15/10 - 2384 Delaware - Structure Fire - Accidental - dryer
- 2/16/10 - 1335 Threadneedle - Burn Victim - Space Heater
- 2/17/10 - 2335 Southerland - Unauthorized Burning
- 2/18/10 - 3410 Austin - Unauthorized Burning
- 2/19/10 - 3255 Elmira - Structure Fire - Accidental - Cooking Fire
- 2/21/10 - 1280 Saxe - Brush Fire
- 2/21/10 - 5688 Eastex - Vehicle Fire - Accidental
- 2/25/10 - 2141 Earl - Unauthorized Burning
- 2/26/10 - 4325 Crow - Structure Fire - Accidental - Cooking Fire
- 2/27/10 - 2495 Pecos - Vehicle Fire - Arson
- 2/27/10 - 4155 Maida - Unauthorized Burning
- 2/27/10 - 945 Chatwood - Structure Fire - two burn victims - attempted suicide
- 2/28/10 - 2141 Grand - Unauthorized Burning

**Public Education & Information Update:**  
*Captain Brad Penisson, Program Manager*

During this month, there were 3 fire and safety programs conducted with an attendance of 110 persons.

Captain Penisson participated in a 90-minute radio talk show on KSET radio to speak about the department's response to fire investigations. Captain Penisson also participated in organizational meetings concerning the upcoming Hispanic Family Conference and the YMBL Youth Day Rodeo for Special Children.

Operations personnel need to remember that if they find that their unit was assigned a report in Firehouse that they did not respond to (cancelled before they left the station), they need to send an e-mail to Captain Penisson to have the report deleted.

Attached to this report is a record of the responses received through the citizen surveys from February 2010.

**Fire Museum of Texas Update:**

During the month of February, the Fire Museum of Texas had a total of 379 visitors. Of those, 151 were from Beaumont, 24 from the Golden Triangle, 138 from the State of Texas, and 62 from across the United States. There were also four international visitors from Canada.

Time has been invested in meeting and preparing for the March 27 Fire Fighter Memorial Golf Tournament. The Committee is made up of Chief Jack Maddox, Chief Chris Singler, Captain Charlie Cox, Captain Ted Hillin and Carol Gary. Within two weeks of releasing the sponsorship packets, most all the sponsorships and most of the teams were sold. Currently the committee is in search of donations and Hole Sponsors at \$300 each. The group

hopes to exceed the \$15,000 fund-raising goal for the Memorial. Volunteers will be welcome to come out in support of the Memorial at Iron Oaks Golf Club, from 7:30 a.m. until 1:00 p.m. The event promises great food, awesome prizes and a fun-filled day of games and golf. Door prize tickets will be made available to the golfers, participants, and the volunteers.

With the help of Eddy Byerly and our extra helpers, the museum continues to see improvements and new exhibits, including the collection of replica fire apparatus, donated by David Malloch. A new fixture was purchased for the State Room History of Departments exhibit and the first bay has received a make-over.

On February 10, Carol worked the tourism booth at the Senior's Expo, held at the Beaumont Civic Center. Hand-outs and invitations for seniors to visit or volunteer at the Fire Museum were well received. Also in February, Carol attended the Pipeline Safety Training seminar at the Montagne Center. The experience was educational and offered a networking opportunity that may result in future donations and support of the Fire Museum.

Attendance records were provided by request to the Southeast Texas Regional Planning Commission. Museums are considered special generators of traffic. The information provided will be used in a traffic model. On February 18, Carol spoke to a tourism group at the Neches Room in support of the Beaumont Convention and

Visitor's Destination Training Program. A new website will be launched for the museum in the very near future. We are posting to Facebook and watching our fan list grow.

Welcome to our new volunteer, William Relford. William is a Senior at Central High School with a special interest in the Fire Service. He is considering a career as a Fire Fighter. Stop by and meet William most afternoons after-school.

Save the date for Wednesday April 28, 2010...time for the Fourth Annual 31-Cent Scoop Night at Baskin Robbins, located at 4030 Dowlen Road, and at their new location on 11th Street. The event, in honor of America's firefighters, offers an opportunity for consumers to purchase discount ice cream and the opportunity to make a donation in support of fire prevention and awareness. Last year's event raised over \$500 for the State of Texas Fire Fighter Memorial. Special thanks to Mike & Cheryl Connor, local franchise owners, for making this event possible.

Fire Prevention & Safety Camp has received funding once again from the YMBL. Thanks to their generous grant of \$1,000, we will offer two weeks of camp, June 21-25 for 4-6 year olds and June 29-July 2, 2010 for 7-10 year olds. Camp is from 9:00 am until noon. If you are interested in attending or volunteering please fill out a form posted on the website. [www.firemuseumoftexas.org](http://www.firemuseumoftexas.org) and return to the museum office.

**Certification & Training**

The Training Division is continuing the budget development process for next year. Our goal is still to get more Texas Commission

Certification courses presented, and we feel like this is a very real possibility for the 2011 budget. We are in the process of making some upgrades to our classroom and Training Office in preparation for these classes as well as our upcoming Firehouse training. There has been a lot of good feedback from other area departments on this topic, and they have expressed an interest in joining in with us to help present these classes. We are very excited about the chance to make these courses a reality, and being able to train and pool our resources with other local departments would definitely be an added bonus.

**Officer Development & Occupational Safety Training**

**Update:**

**Chief Keith Nolen, Programs Manager**

We are continuing research and information gathering to try and host a Fire Instructor I, Fire Officer I, and Fire Officer II course early next year. Anyone interested in participating in the classes should contact us via email at the Training office.

The monthly SOG review consisted of 102.05 & 303.03. For continuing officer education and self development, the Training Division assigned and documented the following training:

“Gordon Graham: The 5 Pillars of Success-Part IV”

“Prevention of Sexual Harassment”

Requests for officer development training for the month included: Pat Grimes to attend “L-956 All Hazards Liaison Officer,” March 25-26.

Emergency Medical Training Update:

Acting Captain Brandon Lee, Program Manager

For continuing EMS certification and self development, the Training Division assigned and documented the review of SOG 203.01A.

Firefighter Training Update:

Captain Randy Arrington, Program Manager

For continuing firefighter education and self development, the Training Division assigned and documented the following FETN (Fire and Emergency Training Network) class:

“High-Rise Structure Fires”

The hands-on benchmark training for the month consisted of Firefighter Benchmarks 37-42.

Driver/Operator Training Update:

Captain Randy Arrington, Program Manager

This month, there were two dates where driver training was conducted at the BEST complex covering the following driver certification benchmarks: 404.02A-Engaging the Pump; 404.02C-Pressure Control Device; 404.02E-Tank to Pump Operation; 404.02G-Changing Water Supply; 404.02K-Supplying Water to a Sprinkler System; and 404.02L-Supplying Water to a Standpipe System.

Additionally, initial training was conducted on the new Pierce Quint 5 aerial apparatus. Thirty members

attended the Pump Operations portion of the class and 31 members attended the Aerial Operations portion of the class.

Hands-on benchmark training for the month consisted of Driver/Operator Benchmarks 404.02E.

Hazardous Materials Training Update:

Captain Randy Arrington, Program Manager

There were six members who attended the “H-200” hazmat class, hosted by the Beaumont Police Dept., and 11 members attended the “Pipeline Emergencies” presentation by the Texas 811 office.

**Communications & Preparedness Planning**

A lot of information is exchanged throughout the course of an operational shift. Although the subject and issues may vary, the one common factor this exchange of information shares is the need to be recognized and/or acknowledged. Whenever information requires an acknowledgment and is not given by the receiver, it causes a distraction and excessive concern for the sender to be sure it is received.

This applies especially to information broadcasted over the P.A. system and while units are on the air. Information requiring an acknowledgment should be responded to appropriately. Fire Stations should provide an acknowledgment for all information broadcasted through the P.A. system, especially prior to responding to a call. While on the air, acknowledge as soon as possible. This also applies to various mediums of communication, whether it is by fax, email, phone, etc., it should be

recognized/acknowledged in some fashion.

The Beaumont Fire/Rescue Communication Division managed a total of 6,242 calls and created 2,366 events for the month of February. The total fire incidents were 1,158 with 69% being first responder calls and 14% were private fire alarms. Fire/Rescue responded to 32 one-alarm incidents and 163 motor vehicle accidents during the month.

Data indicates an average response time for the first apparatus on the scene of a structure fire as being four minutes and five seconds. The average dispatch time was twenty-eight seconds.

Fire Station 1 is in the process of having a new phone system and equipment installed. The new system is by Shoretel. During the next few weeks, technicians will be on the premises making the arrangements. This much needed replacement should eliminate the ongoing phone problems.

The EPIC RI system’s fate is still unknown at the present time. In the meantime, other alternatives are being considered, such as a voice amplification device that attaches to the face piece, but is not blue-toothed to the microphone and the SEMS II Accountability/Air Management system. A demonstration of the foregoing items is tentatively scheduled for March 18, at Fire Station 1, from 09:00 until 13:00, if necessary. Personnel wanting to attend while on duty should arrange it through their immediate supervisor – off duty personnel are welcome to attend on their own time. Be sure to verify with the Communication Officer (Stewart) or Captain Arrington, of the scheduled date.

Total after hour calls for

Traffic, Streets, Health, and Building Maintenance were 36:

Traffic	20
Streets	12
Health	1
Bldg. Maint.	3

**Emergency Management:**

*Captain Pat Grimes, Program Manager*

A Hazardous Materials First Responder Operations class was held at the Emergency Operations Center on February 3-4. This class was taught by Elizabeth Morris from TEEKS. The class was well attended by personnel from around the Region. Beaumont Fire/Rescue Hazmat, Environmental Specialist, Street Department and Police Department's were able to perform hands- on training relating to Hazmat issues.

National Incident Management System/Incident Command 700 and 800 training was performed at the Emergency Operations Center on February 11.

The Texas Emergency Management Conference was held at the Henry B. Gonzales Convention Center in San Antonio, Texas on February 15-18. The City of Beaumont was represented by Captain Glen Durst, Randy Stevens, Glenda Piazza, and Pat Grimes.

On February 23, the Texas Excavation Safety Meeting was held at the Lamar University Montagne Center. Updates to the Pipeline Group Emergency Response Manual were provided. Pipeline first responder training was provided for all first responders.

**Beaumont Fire Department  
Authorized Staffing and Vacancies  
02/28/10**

**Sworn Personnel**

Grade	Classification	Allocated	Actual	Proposed
I	Firefighter	100	91	100
II	Engineer	72	71	72
III	Captain	46	45	47
IV	District Chief	12	12	12
V	Deputy Chief	3	3	3
VI	Assistant Chief	1	1	1
	Fire Chief	1	1	1
Total		235	224	236

**Vacancies**                    5

**\*\*6 Grade I Vacancies on Freeze**

**Civilian Personnel**

Division	Classification	Allocated	Actual	Proposed
Administration	Fire Administrator	1	1	1
	Administrative Assistant	1	1	1
	Secretary II	2	2	2
	Laborer (P/T)	3	3	3
Operations	Secretary I	1	0	1
Risk Reduction	Secretary I	1	1	1
	Fire Museum Director	1	1	1
Training	Secretary I	1	1	1
Total		11	10	11

**Vacancies**                    1            (1 Sec I on hold)

Survey Responses: February 2010

Question

1. Was the 911 system prompt?
2. Was the 911 operator courteous and helpful?
3. Did the fire department respond promptly?
4. Were the fire department personnel courteous?
5. Were the fire department personnel helpful?
6. Did the fire department personnel take the time to explain their actions?
7. Were the firefighters professional in their appearance?
8. After the fire department left, did you feel you received the service that you expected?

Ratings 1=Excellent 6=Poor						
1	2	3	4	5	6	No Response
3						1
3						1
4						
4						
4						
4						
4						
4						

Total Surveys Received

4

Citizen Comments:

Report# 10-001111-A” Shift-Carbon Monoxide Check-The services that was provided was professional and accurate. I appreciate your time to explain the situation to me. I called the landlord and she sent someone to fix the heater in the bathroom. I appreciate the Beaumont Fire Department. May God Bless and keep you all safe. Verna Brouchet

Report# 10-001366-“C” Shift-Structure Fire-They were excellent, got there fast & did minimal water damage. They were very helpful and & comforting. I’m grateful they were fast and saved my house. Thank All YA”II, God Bless All YA”II. Some very handsome men I might add.

Report# 10-001556-“B” Shift-Stove Fire-Please keep up the excellent work and don”t change a thing, unless it is to make the service better than what it already is. Thank all of you for the help.

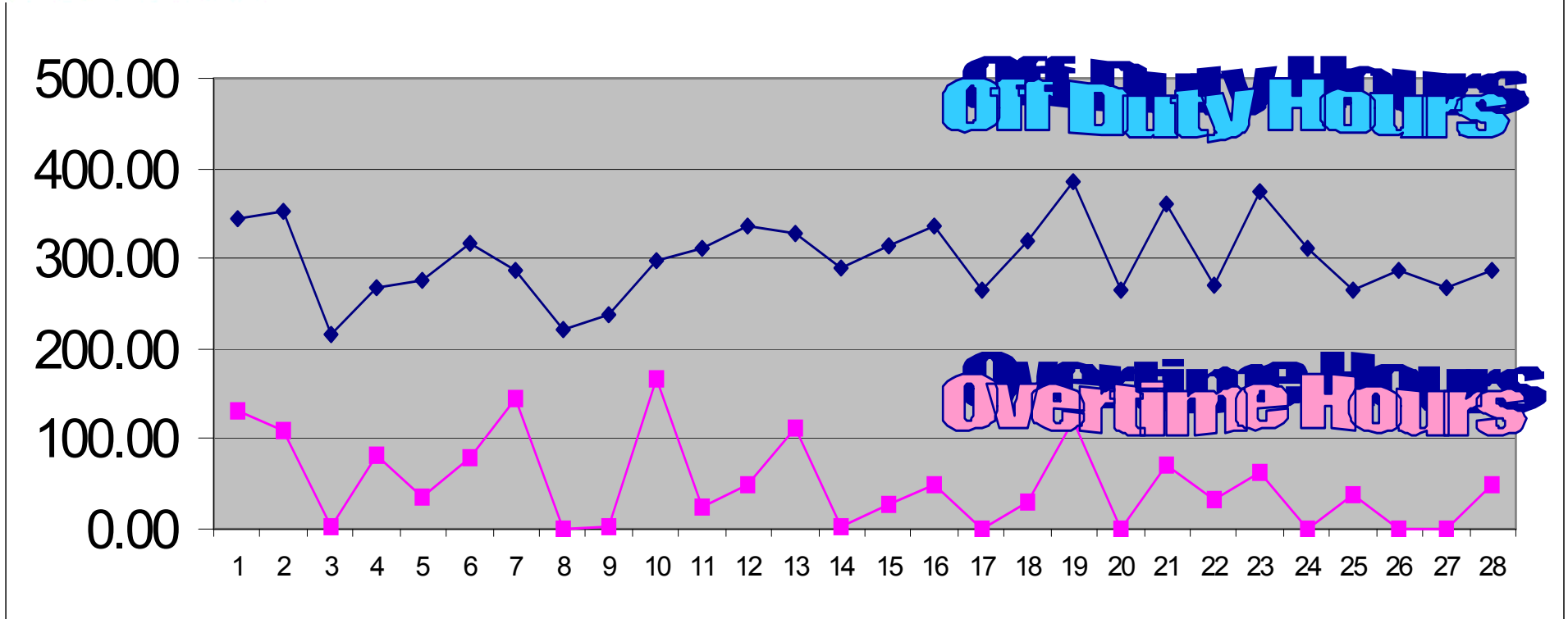
Report# 10-002474-“B” Shift-Steam, Vapor Mistaken For Smoke-They were all great, I was very reassured.

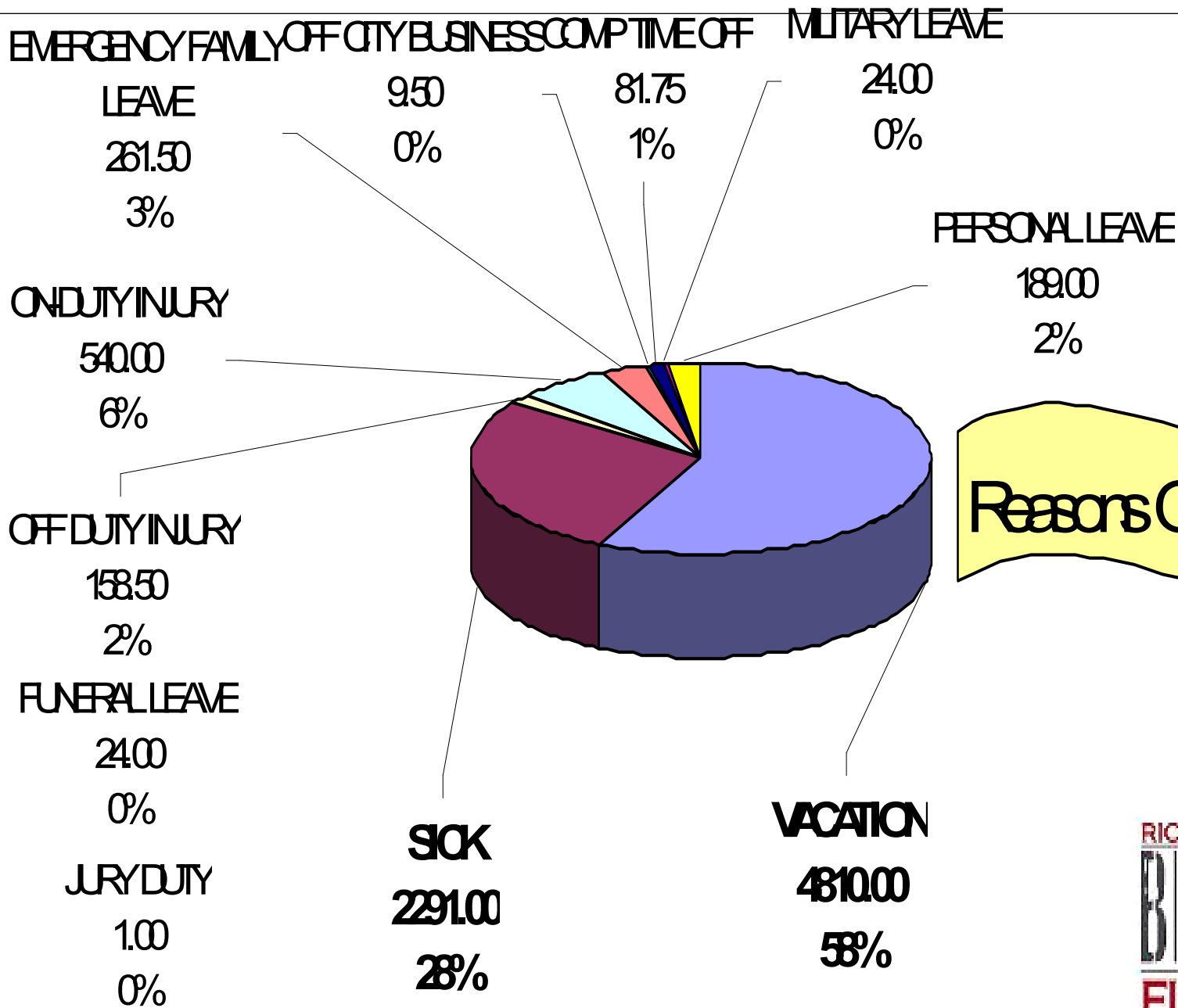
CODE							RR & *UP	FO	CF	
DATE	DAY	SHIFT	PERSONNEL ASSIGNED	KELLY DAY	DAILY ASSIGNED STAFFING	FULL TIME EQUIVALENT	REGULAR & UPGRADE	OVERTIME	COMP EARNED	OFF-DUTY
							HOURS	HOURS	HOURS	HOURS
1-Feb-10	Monday	C	64	10	54	47.27	999.00	132.50	3.00	345.00
2-Feb-10	Tuesday	A	66	10	56	47.40	1023.50	109.75	4.25	352.50
3-Feb-10	Wednesday	B	66	8	58	48.48	1161.00	2.50	0.00	215.00
4-Feb-10	Thursday	C	64	9	55	47.52	1027.50	83.00	30.00	268.50
5-Feb-10	Friday	A	66	10	56	47.00	1092.00	36.00	0.00	276.00
6-Feb-10	Saturday	B	66	10	56	47.00	1050.00	78.00	0.00	318.00
7-Feb-10	Sunday	C	64	10	54	47.00	984.00	144.00	0.00	288.00
8-Feb-10	Monday	A	66	9	57	47.83	1148.00	0.00	0.00	220.00
9-Feb-10	Tuesday	B	66	9	57	48.21	1155.00	2.00	0.00	237.00
10-Feb-10	Wednesday	C	64	9	55	47.00	937.00	168.00	23.00	299.00
11-Feb-10	Thursday	A	66	10	56	44.00	1032.00	24.00	0.00	312.00
12-Feb-10	Friday	B	66	8	58	44.00	1008.00	48.00	0.00	336.00
13-Feb-10	Saturday	C	64	10	54	44.00	943.50	112.50	0.00	0.00
14-Feb-10	Sunday	A	66	10	56	44.00	1054.00	2.00	0.00	290.00
15-Feb-10	Monday	B	66	10	56	44.10	1030.00	28.50	0.00	314.00
16-Feb-10	Tuesday	C	64	10	54	44.00	1008.00	48.00	0.00	336.00
17-Feb-10	Wednesday	A	66	11	55	46.00	1104.00	0.00	0.00	264.00
18-Feb-10	Thursday	B	66	10	56	44.00	1025.00	31.00	0.00	319.00
19-Feb-10	Friday	C	64	8	56	44.00	936.00	120.00	0.00	384.00
20-Feb-10	Saturday	A	66	10	56	45.00	1080.00	0.00	0.00	264.00
21-Feb-10	Sunday	B	66	10	56	44.00	984.00	72.00	0.00	360.00
22-Feb-10	Monday	C	64	10	54	44.10	1025.50	33.00	0.00	270.50
23-Feb-10	Tuesday	A	66	10	56	44.00	993.75	62.25	0.00	374.25
24-Feb-10	Wednesday	B	66	8	58	45.00	1080.00	0.00	0.00	312.00
25-Feb-10	Thursday	C	64	9	55	44.60	1032.00	38.50	0.00	264.00
26-Feb-10	Friday	A	66	10	56	45.00	1080.00	0.00	0.00	288.00
27-Feb-10	Saturday	B	66	10	56	44.88	1077.00	0.00	0.00	267.00
28-Feb-10	Sunday	C	64	10	54	44.00	1008.00	48.00	0.00	288.00
<b>TOTAL</b>							<b>29077.75</b>	<b>1423.50</b>	<b>60.25</b>	<b>8061.75</b>
<b>AVERAGE</b>						<b>45.48</b>	<b>1038.49</b>	<b>50.84</b>	<b>2.15</b>	<b>287.92</b>

DATE	SHIFT	VV & VF VACATION	SK & SF SICK	RJ & FJ OFF DUTY INJURY	RI & WF ON-DUTY INJURY	JP JURY DUTY	EF & EL EMERGENC Y FAMILY LEAVE	FL FUNERAL LEAVE	RA OFF CITY BUSINESS	CU COMP TIME OFF	MF MILITARY LEAVE	PP PERSONA L LEAVE
		HOURS	HOURS	HOURS	HOURS	HOURS	HOURS	HOURS	HOURS	HOURS	HOURS	HOURS
1-Feb-10	C	168.00	129.00	0.00	48.00	0.00	0.00	0.00	0.00	0.00	0.00	0
2-Feb-10	A	164.00	72.00	0.00	0.00	0.00	87.50	24.00	5.00	0.00	0.00	0
3-Feb-10	B	128.00	72.00	0.00	0.00	0.00	6.00	0.00	0.00	9.00	0.00	0
4-Feb-10	C	96.00	120.00	0.00	48.00	0.00	0.00	0.00	4.50	0.00	0.00	0
5-Feb-10	A	204.00	48.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	0.00	0
6-Feb-10	B	222.00	96.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
7-Feb-10	C	168.00	96.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24
8-Feb-10	A	168.00	24.00	0.00	0.00	0.00	0.00	0.00	0.00	4.00	0.00	24
9-Feb-10	B	156.00	48.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	33
10-Feb-10	C	120.00	107.00	24.00	48.00	0.00	0.00	0.00	0.00	0.00	0.00	0
11-Feb-10	A	144.00	168.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
12-Feb-10	B	240.00	72.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	0.00	0
13-Feb-10	C	168.00	72.00	24.00	64.50	0.00	0.00	0.00	0.00	0.00	0.00	0
14-Feb-10	A	168.00	96.00	0.00	24.00	0.00	0.00	0.00	0.00	2.00	0.00	0
15-Feb-10	B	192.00	107.50	14.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
16-Feb-10	C	144.00	72.00	0.00	72.00	0.00	24.00	0.00	0.00	0.00	0.00	24
17-Feb-10	A	168.00	84.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12
18-Feb-10	B	192.00	96.00	0.00	0.00	0.00	24.00	0.00	0.00	7.00	0.00	0
19-Feb-10	C	168.00	120.00	24.00	48.00	0.00	24.00	0.00	0.00	0.00	0.00	0
20-Feb-10	A	216.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24.00	24.00	0
21-Feb-10	B	240.00	120.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
22-Feb-10	C	144.00	24.00	24.00	67.50	1.00	0.00	0.00	0.00	10.00	0.00	0
23-Feb-10	A	168.00	159.50	0.00	0.00	0.00	24.00	0.00	0.00	22.75	0.00	0
24-Feb-10	B	240.00	72.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
25-Feb-10	C	120.00	48.00	24.00	72.00	0.00	0.00	0.00	0.00	0.00	0.00	0
26-Feb-10	A	216.00	72.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
27-Feb-10	B	168.00	24.00	0.00	0.00	0.00	0.00	0.00	0.00	3.00	0.00	72
28-Feb-10	C	120.00	72.00	24.00	48.00	0.00	24.00	0.00	0.00	0.00	0.00	0
<b>Total</b>		<b>4810.00</b>	<b>2291.00</b>	<b>158.50</b>	<b>540.00</b>	<b>1.00</b>	<b>261.50</b>	<b>24.00</b>	<b>9.50</b>	<b>81.75</b>	<b>24.00</b>	<b>189.00</b>
<b>Average</b>		<b>171.79</b>	<b>81.82</b>	<b>5.66</b>	<b>19.29</b>	<b>0.04</b>	<b>9.34</b>	<b>0.86</b>	<b>0.34</b>	<b>2.92</b>	<b>0.86</b>	<b>6.75</b>



# OFF DUTY/ O.T.





Reasons Of Work

